
PARITAIR COMITÉ 330
LOONBAREMA'S vanaf 1 mei 2024
voor de werknemers die NIET onder de toepassing
van het nieuwe loonmodel (IFIC) vallen

Onderstaande bedragen en loonbarena's zijn geldig vanaf **1 mei 2024** tot en met de maand waarin de spilindex van 130,67 punten wordt overschreden, en dit voor onder meer de volgende werkgevers en werknemers die ressorteren onder het Paritair Comité voor de gezondheidsinrichtingen en -diensten (**330**):

- inrichtingen die aan de **wet op de ziekenhuizen** onderworpen zijn (CAO van 26/01/2009 betreffende arbeids- en loonvoorwaarden | KB 07/05/2010 | B.S. 27/07/2010)
- diensten voor **thuisverpleging** (CAO van 07/12/2000 betreffende de harmonisatie van de baremieke weddeschalen voor het personeel van de sector van de thuisverpleging met de baremieke weddeschalen van het personeel van de privé-ziekenhuizen | KB 04/05/2004 | B.S. 29/06/2004)
- **revalidatiecentra** (CAO van 26/01/2009 betreffende arbeids- en loonvoorwaarden | registratienummer 91047/CO/330)
- **wijkgezondheidscentra** (CAO van 11/05/2009 betreffende de loonvoorwaarden in de sector van de wijkgezondheidscentra | KB 15/06/2010 | B.S. 19/08/2010),

en dit voor de werknemers die **NIET** onder de toepassing van de **functieclassificatie** (IFIC) vallen.

De vereffeningcoëfficiënt **2,0807 %** is van toepassing. (cijfer van 1^e indexering voor 2024)

Loonbarema's Paritair Comité 330

van toepassing vanaf 01/05/2024

tot overschrijding spillindex 130,67

1.

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2.

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1.55-1.61-1.77	A1 verpleegkundige / vroedvrouw / maatschappelijk assistent / REVA: A1 technicus in de mechanica, electronica of informatica / REVA: boekhouder informaticus / REVA: diëtist, kinesitherapeut, ergotherapeut, logopedist, orthoptist, audioloog, gehoorprotesist / REVA: A1 opvoeder, sociaal verpleegkundige, A1 verpleegkundige / Thuisverpleging: administratief personeel cat. 5 / Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 5 / Assistent klinisch labo e.a.	27
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van toepassing vanaf 01/05/2024

tot overschrijding spilindex 130,67

Baremaschaal 13.3

Psychiater CGG

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	6.010,11			72.121,29	24.845,78	5.529,30	3.842,33	3.842,33	1.323,68	107.662,39	36,4986
1	6.010,11			72.121,29	24.845,78	5.529,30	3.842,33	3.842,33	1.323,68	107.662,39	36,4986
2	6.246,71			74.960,57	25.823,92	5.746,98	3.928,37	3.928,37	1.353,32	111.813,15	37,9355
3	6.246,71			74.960,57	25.823,92	5.746,98	3.928,37	3.928,37	1.353,32	111.813,15	37,9355
4	6.483,32			77.799,81	26.802,03	5.964,65	4.014,39	4.014,39	1.382,96	115.963,85	39,3724
5	6.483,32			77.799,81	26.802,03	5.964,65	4.014,39	4.014,39	1.382,96	115.963,85	39,3724
6	6.719,92			80.639,03	27.780,14	6.182,33	4.100,42	4.100,42	1.412,60	120.114,51	40,8092
7	6.719,92			80.639,03	27.780,14	6.182,33	4.100,42	4.100,42	1.412,60	120.114,51	40,8092
8	6.956,53			83.478,37	28.758,30	6.400,01	4.186,45	4.186,45	1.442,23	124.265,37	42,2461
9	6.956,53			83.478,37	28.758,30	6.400,01	4.186,45	4.186,45	1.442,23	124.265,37	42,2461
10	7.193,13			86.317,59	29.736,41	6.617,68	4.272,48	4.272,48	1.471,87	128.416,03	43,6830
11	7.193,13			86.317,59	29.736,41	6.617,68	4.272,48	4.272,48	1.471,87	128.416,03	43,6830
12	7.429,74			89.156,83	30.714,53	6.835,36	4.358,51	4.358,51	1.501,51	132.566,73	45,1199
13	7.429,74			89.156,83	30.714,53	6.835,36	4.358,51	4.358,51	1.501,51	132.566,73	45,1199
14	7.666,34			91.996,05	31.692,64	7.053,03	4.444,54	4.444,54	1.531,14	136.717,40	46,5567
15	7.666,34			91.996,05	31.692,64	7.053,03	4.444,54	4.444,54	1.531,14	136.717,40	46,5567
16	7.902,94			94.835,33	32.670,77	7.270,71	4.530,57	4.530,57	1.560,78	140.868,16	47,9936
17	7.902,94			94.835,33	32.670,77	7.270,71	4.530,57	4.530,57	1.560,78	140.868,16	47,9936
18	8.139,55			97.674,61	33.648,90	7.488,39	4.616,60	4.616,60	1.590,42	145.018,92	49,4305
19	8.139,55			97.674,61	33.648,90	7.488,39	4.616,60	4.616,60	1.590,42	145.018,92	49,4305
20	8.376,15			100.513,85	34.627,02	7.706,06	4.702,63	4.702,63	1.620,06	149.169,62	50,8673
21	8.376,15			100.513,85	34.627,02	7.706,06	4.702,63	4.702,63	1.620,06	149.169,62	50,8673
22	8.612,76			103.353,07	35.605,13	7.923,74	4.788,66	4.788,66	1.649,69	153.320,29	52,3042

Loonbarema's Paritair Comité 330

van toepassing vanaf 01/05/2024

tot overschrijding spilindex 130,67

Baremaschaal 1.01

Departementele directie ziekenhuis 151- 250 bedden / Depart. dir. psychiatrische instelling 251- 500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.993,61			47.923,26	16.509,56	3.674,12	3.109,13	3.109,13	1.071,10	72.287,18	24,2527
1	4.167,96			50.015,53	17.230,35	3.834,52	3.172,53	3.172,53	1.092,94	75.345,88	25,3115
2	4.167,96			50.015,53	17.230,35	3.834,52	3.172,53	3.172,53	1.092,94	75.345,88	25,3115
3	4.294,77			51.537,21	17.754,57	3.951,19	3.218,64	3.218,64	1.108,82	77.570,43	26,0816
4	4.294,77			51.537,21	17.754,57	3.951,19	3.218,64	3.218,64	1.108,82	77.570,43	26,0816
5	4.421,58			53.059,02	18.278,83	4.067,86	3.264,75	3.264,75	1.124,71	79.795,16	26,8517
6	4.421,58			53.059,02	18.278,83	4.067,86	3.264,75	3.264,75	1.124,71	79.795,16	26,8517
7	4.548,39			54.580,69	18.803,05	4.184,52	3.310,86	3.310,86	1.140,59	82.019,71	27,6218
8	4.548,39			54.580,69	18.803,05	4.184,52	3.310,86	3.310,86	1.140,59	82.019,71	27,6218
9	4.675,20			56.102,39	19.327,27	4.301,18	3.356,96	3.356,96	1.156,47	84.244,29	28,3919
10	4.738,60			56.863,18	19.589,37	4.359,51	3.380,01	3.380,01	1.164,41	85.356,48	28,7769
11	4.865,40			58.384,82	20.113,57	4.476,17	3.426,12	3.426,12	1.180,30	87.580,97	29,5470
12	4.865,40	4.476,17		58.384,82	20.113,57	4.476,17	3.426,12	3.426,12	1.180,30	87.580,97	29,5470
13	4.992,21			59.906,56	20.637,81	4.592,84	3.472,23	3.472,23	1.196,18	89.805,61	30,3171
14	4.992,21			59.906,56	20.637,81	4.592,84	3.472,23	3.472,23	1.196,18	89.805,61	30,3171
15	5.119,02			61.428,26	21.162,03	4.709,50	3.518,34	3.518,34	1.212,07	92.030,19	31,0872
16	5.119,02			61.428,26	21.162,03	4.709,50	3.518,34	3.518,34	1.212,07	92.030,19	31,0872
17	5.245,83			62.949,93	21.686,25	4.826,16	3.564,44	3.564,44	1.227,95	94.254,74	31,8573
18	5.245,83			62.949,93	21.686,25	4.826,16	3.564,44	3.564,44	1.227,95	94.254,74	31,8573
19	5.372,64			64.471,70	22.210,50	4.942,83	3.610,55	3.610,55	1.243,84	96.479,41	32,6274
20	5.372,64			64.471,70	22.210,50	4.942,83	3.610,55	3.610,55	1.243,84	96.479,41	32,6274
21	5.499,45			65.993,37	22.734,72	5.059,49	3.656,66	3.656,66	1.259,72	98.703,96	33,3975
22	5.499,45			65.993,37	22.734,72	5.059,49	3.656,66	3.656,66	1.259,72	98.703,96	33,3975
23	5.626,26			67.515,12	23.258,96	5.176,16	3.702,77	3.702,77	1.275,60	100.928,60	34,1676
24	5.626,26			67.515,12	23.258,96	5.176,16	3.702,77	3.702,77	1.275,60	100.928,60	34,1676
25	5.753,07			69.036,86	23.783,20	5.292,83	3.748,88	3.748,88	1.291,49	103.153,24	34,9377
26	5.753,07			69.036,86	23.783,20	5.292,83	3.748,88	3.748,88	1.291,49	103.153,24	34,9377
27	5.879,88			70.558,56	24.307,42	5.409,49	3.794,98	3.794,98	1.307,37	105.377,82	35,7078

Loonbarema's Paritair Comité 330

van toepassing vanaf 01/05/2024

tot overschrijding spillindex 130,67

Baremaschaal 1.00

Algemene directie ziekenhuis < 101 bedden / Alg. dir. psychiatrische instelling < 150 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.866,81			46.401,69	15.985,38	3.557,46	3.063,03	3.063,03	1.055,21	70.062,78	23,4826
1	4.041,16			48.493,90	16.706,15	3.717,87	3.126,43	3.126,43	1.077,05	73.121,39	24,5414
2	4.041,16			48.493,90	16.706,15	3.717,87	3.126,43	3.126,43	1.077,05	73.121,39	24,5414
3	4.167,96			50.015,58	17.230,37	3.834,53	3.172,53	3.172,53	1.092,94	75.345,94	25,3115
4	4.167,96			50.015,58	17.230,37	3.834,53	3.172,53	3.172,53	1.092,94	75.345,94	25,3115
5	4.294,77			51.537,27	17.754,59	3.951,19	3.218,64	3.218,64	1.108,82	77.570,52	26,0816
6	4.294,77			51.537,27	17.754,59	3.951,19	3.218,64	3.218,64	1.108,82	77.570,52	26,0816
7	4.421,59			53.059,06	18.278,85	4.067,86	3.264,75	3.264,75	1.124,71	79.795,22	26,8517
8	4.421,59			53.059,06	18.278,85	4.067,86	3.264,75	3.264,75	1.124,71	79.795,22	26,8517
9	4.548,40			54.580,76	18.803,07	4.184,52	3.310,86	3.310,86	1.140,59	82.019,80	27,6218
10	4.611,80			55.341,54	19.065,16	4.242,85	3.333,91	3.333,91	1.148,53	83.132,00	28,0069
11	4.738,60			56.863,24	19.589,39	4.359,52	3.380,02	3.380,02	1.164,42	85.356,58	28,7769
12	4.738,60			56.863,24	19.589,39	4.359,52	3.380,02	3.380,02	1.164,42	85.356,58	28,7769
13	4.865,41			58.384,88	20.113,59	4.476,17	3.426,12	3.426,12	1.180,30	87.581,06	29,5470
14	4.865,41			58.384,88	20.113,59	4.476,17	3.426,12	3.426,12	1.180,30	87.581,06	29,5470
15	4.992,22			59.906,62	20.637,83	4.592,84	3.472,23	3.472,23	1.196,18	89.805,71	30,3171
16	4.992,22			59.906,62	20.637,83	4.592,84	3.472,23	3.472,23	1.196,18	89.805,71	30,3171
17	5.119,02			61.428,30	21.162,05	4.709,50	3.518,34	3.518,34	1.212,07	92.030,25	31,0872
18	5.119,02			61.428,30	21.162,05	4.709,50	3.518,34	3.518,34	1.212,07	92.030,25	31,0872
19	5.245,83			62.950,00	21.686,27	4.826,17	3.564,44	3.564,44	1.227,95	94.254,83	31,8573
20	5.245,83			62.950,00	21.686,27	4.826,17	3.564,44	3.564,44	1.227,95	94.254,83	31,8573
21	5.372,64			64.471,74	22.210,51	4.942,83	3.610,55	3.610,55	1.243,84	96.479,47	32,6274
22	5.372,64			64.471,74	22.210,51	4.942,83	3.610,55	3.610,55	1.243,84	96.479,47	32,6274
23	5.499,45			65.993,44	22.734,74	5.059,50	3.656,66	3.656,66	1.259,72	98.704,05	33,3975
24	5.499,45			65.993,44	22.734,74	5.059,50	3.656,66	3.656,66	1.259,72	98.704,05	33,3975
25	5.626,26			67.515,18	23.258,98	5.176,16	3.702,77	3.702,77	1.275,60	100.928,69	34,1676
26	5.626,26			67.515,18	23.258,98	5.176,16	3.702,77	3.702,77	1.275,60	100.928,69	34,1676
27	5.753,08			69.036,92	23.783,22	5.292,83	3.748,88	3.748,88	1.291,49	103.153,33	34,9377

Loonbarema's Paritair Comité 330

van toepassing vanaf 01/05/2024

tot overschrijding spillindex 130,67

Baremaschaal 1.99

Apotheker hoofd van dienst

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	6.593,15			79.117,76	27.256,07	6.065,70	4.054,33	4.054,33	1.396,72	117.890,57	40,0394
1	6.593,15			79.117,76	27.256,07	6.065,70	4.054,33	4.054,33	1.396,72	117.890,57	40,0394
2	6.830,91			81.970,97	28.239,00	6.284,44	4.140,78	4.140,78	1.426,50	122.061,68	41,4833
3	6.830,91			81.970,97	28.239,00	6.284,44	4.140,78	4.140,78	1.426,50	122.061,68	41,4833
4	7.068,68			84.824,13	29.221,91	6.503,18	4.227,23	4.227,23	1.456,28	126.232,73	42,9272
5	7.068,68			84.824,13	29.221,91	6.503,18	4.227,23	4.227,23	1.456,28	126.232,73	42,9272
6	7.306,45			87.677,37	30.204,85	6.721,93	4.313,68	4.313,68	1.486,06	130.403,90	44,3711
7	7.306,45			87.677,37	30.204,85	6.721,93	4.313,68	4.313,68	1.486,06	130.403,90	44,3711
8	7.544,21			90.530,49	31.187,75	6.940,67	4.400,13	4.400,13	1.515,85	134.574,89	45,8150
9	7.544,21			90.530,49	31.187,75	6.940,67	4.400,13	4.400,13	1.515,85	134.574,89	45,8150
10	7.781,98			93.383,73	32.170,70	7.159,42	4.486,59	4.486,59	1.545,63	138.746,06	47,2590
11	7.781,98			93.383,73	32.170,70	7.159,42	4.486,59	4.486,59	1.545,63	138.746,06	47,2590
12	8.019,75			96.236,95	33.153,63	7.378,17	4.573,04	4.573,04	1.575,41	142.917,20	48,7029
13	8.019,75			96.236,95	33.153,63	7.378,17	4.573,04	4.573,04	1.575,41	142.917,20	48,7029
14	8.257,51			99.090,15	34.136,56	7.596,91	4.659,49	4.659,49	1.605,19	147.088,31	50,1468
15	8.257,51			99.090,15	34.136,56	7.596,91	4.659,49	4.659,49	1.605,19	147.088,31	50,1468
16	8.495,28			101.943,31	35.119,47	7.815,65	4.745,94	4.745,94	1.634,98	151.259,36	51,5907
17	8.495,28			101.943,31	35.119,47	7.815,65	4.745,94	4.745,94	1.634,98	151.259,36	51,5907
18	8.733,04			104.796,52	36.102,40	8.034,40	4.832,39	4.832,39	1.664,76	155.430,47	53,0347
19	8.733,04			104.796,52	36.102,40	8.034,40	4.832,39	4.832,39	1.664,76	155.430,47	53,0347
20	8.970,81			107.649,72	37.085,33	8.253,14	4.918,85	4.918,85	1.694,54	159.601,58	54,4786
21	8.970,81			107.649,72	37.085,33	8.253,14	4.918,85	4.918,85	1.694,54	159.601,58	54,4786
22	9.208,57			110.502,88	38.068,24	8.471,89	5.005,30	5.005,30	1.724,32	163.772,63	55,9225

Loonbarema's Paritair Comité 330

van toepassing vanaf 01/05/2024

tot overschrijding spillindex 130,67

Baremaschaal 1.95

Algemene directie ziekenhuis > 500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	5.562,85			66.754,16	22.996,81	5.117,82	3.679,71	3.679,71	1.267,66	99.816,16	33,7825
1	5.562,85			66.754,16	22.996,81	5.117,82	3.679,71	3.679,71	1.267,66	99.816,16	33,7825
2	5.800,61			69.607,32	23.979,72	5.336,56	3.766,16	3.766,16	1.297,44	103.987,21	35,2264
3	5.800,61			69.607,32	23.979,72	5.336,56	3.766,16	3.766,16	1.297,44	103.987,21	35,2264
4	6.038,38			72.460,59	24.962,67	5.555,31	3.852,62	3.852,62	1.327,23	108.158,41	36,6703
5	6.038,38			72.460,59	24.962,67	5.555,31	3.852,62	3.852,62	1.327,23	108.158,41	36,6703
6	6.276,15			75.313,79	25.945,60	5.774,06	3.939,07	3.939,07	1.357,01	112.329,52	38,1143
7	6.276,15			75.313,79	25.945,60	5.774,06	3.939,07	3.939,07	1.357,01	112.329,52	38,1143
8	6.513,91			78.166,95	26.928,51	5.992,80	4.025,52	4.025,52	1.386,79	116.500,57	39,5582
9	6.513,91			78.166,95	26.928,51	5.992,80	4.025,52	4.025,52	1.386,79	116.500,57	39,5582
10	6.751,68			81.020,15	27.911,44	6.211,54	4.111,97	4.111,97	1.416,57	120.671,68	41,0021
11	6.751,68			81.020,15	27.911,44	6.211,54	4.111,97	4.111,97	1.416,57	120.671,68	41,0021
12	6.989,44			83.873,31	28.894,35	6.430,29	4.198,42	4.198,42	1.446,36	124.842,73	42,4460
13	6.989,44			83.873,31	28.894,35	6.430,29	4.198,42	4.198,42	1.446,36	124.842,73	42,4460
14	7.227,21			86.726,51	29.877,28	6.649,03	4.284,87	4.284,87	1.476,14	129.013,84	43,8899
15	7.227,21			86.726,51	29.877,28	6.649,03	4.284,87	4.284,87	1.476,14	129.013,84	43,8899
16	7.464,97			89.579,67	30.860,20	6.867,77	4.371,32	4.371,32	1.505,92	133.184,89	45,3338
17	7.464,97			89.579,67	30.860,20	6.867,77	4.371,32	4.371,32	1.505,92	133.184,89	45,3338
18	7.702,74			92.432,93	31.843,15	7.086,52	4.457,78	4.457,78	1.535,70	137.356,09	46,7778
19	7.702,74			92.432,93	31.843,15	7.086,52	4.457,78	4.457,78	1.535,70	137.356,09	46,7778
20	7.940,50			95.286,03	32.826,04	7.305,26	4.544,23	4.544,23	1.565,49	141.527,04	48,2217
21	7.940,50			95.286,03	32.826,04	7.305,26	4.544,23	4.544,23	1.565,49	141.527,04	48,2217
22	8.178,27			98.139,29	33.808,99	7.524,01	4.630,68	4.630,68	1.595,27	145.698,24	49,6656
23	8.178,27			98.139,29	33.808,99	7.524,01	4.630,68	4.630,68	1.595,27	145.698,24	49,6656
24	8.416,04			100.992,50	34.791,92	7.742,76	4.717,13	4.717,13	1.625,05	149.869,35	51,1096
25	8.416,04			100.992,50	34.791,92	7.742,76	4.717,13	4.717,13	1.625,05	149.869,35	51,1096
26	8.653,80			103.845,66	35.774,83	7.961,50	4.803,58	4.803,58	1.654,83	154.040,40	52,5535
27	8.653,80			103.845,66	35.774,83	7.961,50	4.803,58	4.803,58	1.654,83	154.040,40	52,5535
28	8.891,57			106.698,86	36.757,76	8.180,25	4.890,04	4.890,04	1.684,62	158.211,51	53,9974

Loonbarena's Paritair Comité 330

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Baremaschaal 1.94

Apotheker

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	5.309,23			63.710,78	21.948,37	4.884,49	3.587,50	3.587,50	1.235,89	95.367,03	32,2423
1	5.420,19			65.042,31	22.407,07	4.986,58	3.627,84	3.627,84	1.249,79	97.313,59	32,9161
2	5.420,19			65.042,31	22.407,07	4.986,58	3.627,84	3.627,84	1.249,79	97.313,59	32,9161
3	5.614,36			67.372,34	23.209,77	5.165,21	3.698,44	3.698,44	1.274,11	100.719,88	34,0953
4	5.614,36			67.372,34	23.209,77	5.165,21	3.698,44	3.698,44	1.274,11	100.719,88	34,0953
5	5.808,53			69.702,39	24.012,47	5.343,85	3.769,04	3.769,04	1.298,44	104.126,19	35,2745
6	5.808,53			69.702,39	24.012,47	5.343,85	3.769,04	3.769,04	1.298,44	104.126,19	35,2745
7	6.002,71			72.032,52	24.815,20	5.522,49	3.839,65	3.839,65	1.322,76	107.532,62	36,4537
8	6.002,71			72.032,52	24.815,20	5.522,49	3.839,65	3.839,65	1.322,76	107.532,62	36,4537
9	6.196,88			74.362,51	25.617,89	5.701,13	3.910,24	3.910,24	1.347,08	110.938,85	37,6329
10	6.196,88			74.362,51	25.617,89	5.701,13	3.910,24	3.910,24	1.347,08	110.938,85	37,6329
11	6.391,05			76.692,60	26.420,60	5.879,77	3.980,85	3.980,85	1.371,40	114.345,22	38,8120
12	6.391,05			76.692,60	26.420,60	5.879,77	3.980,85	3.980,85	1.371,40	114.345,22	38,8120
13	6.585,22			79.022,63	27.223,30	6.058,40	4.051,45	4.051,45	1.395,72	117.751,50	39,9912
14	6.585,22			79.022,63	27.223,30	6.058,40	4.051,45	4.051,45	1.395,72	117.751,50	39,9912
15	6.779,39			81.352,73	28.026,01	6.237,04	4.122,05	4.122,05	1.420,05	121.157,88	41,1704
16	6.779,39			81.352,73	28.026,01	6.237,04	4.122,05	4.122,05	1.420,05	121.157,88	41,1704
17	6.973,56			83.682,78	28.828,72	6.415,68	4.192,65	4.192,65	1.444,37	124.564,19	42,3496
18	6.973,56			83.682,78	28.828,72	6.415,68	4.192,65	4.192,65	1.444,37	124.564,19	42,3496
19	7.167,74			86.012,87	29.631,43	6.594,32	4.263,25	4.263,25	1.468,69	127.970,57	43,5288
20	7.167,74			86.012,87	29.631,43	6.594,32	4.263,25	4.263,25	1.468,69	127.970,57	43,5288
21	7.361,91			88.342,90	30.434,13	6.772,96	4.333,85	4.333,85	1.493,01	131.376,85	44,7079

Loonbarema's Paritair Comité 330

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tot overschrijding spillindex 130,67

Baremaschaal 1.93

Hoofdapotheker / Algemene directie ziekenhuis 251-500 bedden /

Alg. dir. Psychiatrische instelling > 500 bedden

9.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	5.150,73			61.808,71	21.293,10	4.738,67	3.529,86	3.529,86	1.216,04	92.586,38	31,2797
1	5.150,73			61.808,71	21.293,10	4.738,67	3.529,86	3.529,86	1.216,04	92.586,38	31,2797
2	5.388,49			64.661,91	22.276,03	4.957,41	3.616,32	3.616,32	1.245,82	96.757,49	32,7236
3	5.388,49			64.661,91	22.276,03	4.957,41	3.616,32	3.616,32	1.245,82	96.757,49	32,7236
4	5.626,26			67.515,12	23.258,96	5.176,16	3.702,77	3.702,77	1.275,60	100.928,60	34,1676
5	5.626,26			67.515,12	23.258,96	5.176,16	3.702,77	3.702,77	1.275,60	100.928,60	34,1676
6	5.864,02			70.368,28	24.241,87	5.394,90	3.789,22	3.789,22	1.305,39	105.099,65	35,6115
7	5.864,02			70.368,28	24.241,87	5.394,90	3.789,22	3.789,22	1.305,39	105.099,65	35,6115
8	6.101,79			73.221,48	25.224,80	5.613,65	3.875,67	3.875,67	1.335,17	109.270,76	37,0554
9	6.101,79			73.221,48	25.224,80	5.613,65	3.875,67	3.875,67	1.335,17	109.270,76	37,0554
10	6.339,56			76.074,74	26.207,75	5.832,40	3.962,12	3.962,12	1.364,95	113.441,96	38,4994
11	6.339,56			76.074,74	26.207,75	5.832,40	3.962,12	3.962,12	1.364,95	113.441,96	38,4994
12	6.577,32			78.927,84	27.190,64	6.051,13	4.048,57	4.048,57	1.394,73	117.612,92	39,9432
13	6.577,32			78.927,84	27.190,64	6.051,13	4.048,57	4.048,57	1.394,73	117.612,92	39,9432
14	6.815,09			81.781,10	28.173,59	6.269,88	4.135,03	4.135,03	1.424,52	121.784,12	41,3872
15	6.815,09			81.781,10	28.173,59	6.269,88	4.135,03	4.135,03	1.424,52	121.784,12	41,3872
16	7.052,86			84.634,26	29.156,50	6.488,63	4.221,48	4.221,48	1.454,30	125.955,17	42,8311
17	7.052,86			84.634,26	29.156,50	6.488,63	4.221,48	4.221,48	1.454,30	125.955,17	42,8311
18	7.290,62			87.487,46	30.139,43	6.707,37	4.307,93	4.307,93	1.484,08	130.126,28	44,2750
19	7.290,62			87.487,46	30.139,43	6.707,37	4.307,93	4.307,93	1.484,08	130.126,28	44,2750
20	7.528,39			90.340,62	31.122,34	6.926,11	4.394,38	4.394,38	1.513,86	134.297,33	45,7189
21	7.528,39			90.340,62	31.122,34	6.926,11	4.394,38	4.394,38	1.513,86	134.297,33	45,7189
22	7.766,16			93.193,87	32.105,29	7.144,86	4.480,83	4.480,83	1.543,65	138.468,50	47,1629

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tot overschrijding spillindex 130,67

10.

Baremaschaal 1.92

Alg. dir. ziekenhuis 151-250 bedden / Dep. dir. ziekenhuis > 500 bedden /

Alg. dir. Psy. instelling 251-500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	5.097,89			61.174,64	21.074,66	4.690,06	3.510,65	3.510,65	1.209,42	91.659,43	30,9588
1	5.208,85			62.506,16	21.533,37	4.792,14	3.551,00	3.551,00	1.223,32	93.605,99	31,6327
2	5.208,85			62.506,16	21.533,37	4.792,14	3.551,00	3.551,00	1.223,32	93.605,99	31,6327
3	5.379,25			64.550,97	22.237,81	4.948,91	3.612,95	3.612,95	1.244,66	96.595,31	32,6675
4	5.379,25			64.550,97	22.237,81	4.948,91	3.612,95	3.612,95	1.244,66	96.595,31	32,6675
5	5.549,64			66.595,72	22.942,22	5.105,67	3.674,91	3.674,91	1.266,01	99.584,53	33,7023
6	5.549,64			66.595,72	22.942,22	5.105,67	3.674,91	3.674,91	1.266,01	99.584,53	33,7023
7	5.720,04			68.640,46	23.646,64	5.262,44	3.736,87	3.736,87	1.287,35	102.573,75	34,7371
8	5.720,04			68.640,46	23.646,64	5.262,44	3.736,87	3.736,87	1.287,35	102.573,75	34,7371
9	5.890,44			70.685,23	24.351,06	5.419,20	3.798,82	3.798,82	1.308,69	105.563,01	35,7719
10	5.890,44			70.685,23	24.351,06	5.419,20	3.798,82	3.798,82	1.308,69	105.563,01	35,7719
11	6.060,84			72.730,04	25.055,50	5.575,97	3.860,78	3.860,78	1.330,04	108.552,32	36,8067
12	6.060,84			72.730,04	25.055,50	5.575,97	3.860,78	3.860,78	1.330,04	108.552,32	36,8067
13	6.231,24			74.774,84	25.759,93	5.732,74	3.922,74	3.922,74	1.351,38	111.541,64	37,8415
14	6.231,24			74.774,84	25.759,93	5.732,74	3.922,74	3.922,74	1.351,38	111.541,64	37,8415
15	6.401,63			76.819,59	26.464,35	5.889,50	3.984,69	3.984,69	1.372,73	114.530,86	38,8763
16	6.401,63			76.819,59	26.464,35	5.889,50	3.984,69	3.984,69	1.372,73	114.530,86	38,8763
17	6.572,02			78.864,29	27.168,75	6.046,26	4.046,65	4.046,65	1.394,07	117.520,02	39,9111
18	6.572,02			78.864,29	27.168,75	6.046,26	4.046,65	4.046,65	1.394,07	117.520,02	39,9111
19	6.742,43			80.909,10	27.873,19	6.203,03	4.108,61	4.108,61	1.415,41	120.509,34	40,9459
20	6.742,43			80.909,10	27.873,19	6.203,03	4.108,61	4.108,61	1.415,41	120.509,34	40,9459
21	6.912,83			82.953,91	28.577,62	6.359,80	4.170,56	4.170,56	1.436,76	123.498,65	41,9807
22	6.912,83			82.953,91	28.577,62	6.359,80	4.170,56	4.170,56	1.436,76	123.498,65	41,9807
23	7.083,23			84.998,72	29.282,06	6.516,57	4.232,52	4.232,52	1.458,10	126.487,97	43,0155

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tot overschrijding spillindex 130,67

Baremaschaal 1.91

Adjunct apotheker

11.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	4.754,45			57.053,42	19.654,90	4.374,10	3.385,78	3.385,78	1.166,40	85.634,60	28,8732
1	4.865,41			58.384,88	20.113,59	4.476,17	3.426,12	3.426,12	1.180,30	87.581,06	29,5470
2	4.865,41			58.384,88	20.113,59	4.476,17	3.426,12	3.426,12	1.180,30	87.581,06	29,5470
3	5.059,58			60.714,97	20.916,31	4.654,81	3.496,72	3.496,72	1.204,62	90.987,44	30,7262
4	5.059,58			60.714,97	20.916,31	4.654,81	3.496,72	3.496,72	1.204,62	90.987,44	30,7262
5	5.253,75			63.045,00	21.719,00	4.833,45	3.567,32	3.567,32	1.228,94	94.393,72	31,9054
6	5.253,75			63.045,00	21.719,00	4.833,45	3.567,32	3.567,32	1.228,94	94.393,72	31,9054
7	5.447,92			65.375,09	22.521,72	5.012,09	3.637,93	3.637,93	1.253,27	97.800,10	33,0846
8	5.447,92			65.375,09	22.521,72	5.012,09	3.637,93	3.637,93	1.253,27	97.800,10	33,0846
9	5.642,09			67.705,12	23.324,42	5.190,73	3.708,53	3.708,53	1.277,59	101.206,38	34,2637
10	5.642,09			67.705,12	23.324,42	5.190,73	3.708,53	3.708,53	1.277,59	101.206,38	34,2637
11	5.836,27			70.035,22	24.127,13	5.369,37	3.779,13	3.779,13	1.301,91	104.612,75	35,4429
12	5.836,27			70.035,22	24.127,13	5.369,37	3.779,13	3.779,13	1.301,91	104.612,75	35,4429
13	6.030,44			72.365,27	24.929,84	5.548,00	3.849,73	3.849,73	1.326,23	108.019,07	36,6221
14	6.030,44			72.365,27	24.929,84	5.548,00	3.849,73	3.849,73	1.326,23	108.019,07	36,6221
15	6.224,61			74.695,36	25.732,55	5.726,64	3.920,33	3.920,33	1.350,55	111.425,44	37,8013
16	6.224,61			74.695,36	25.732,55	5.726,64	3.920,33	3.920,33	1.350,55	111.425,44	37,8013
17	6.418,79			77.025,45	26.535,27	5.905,28	3.990,93	3.990,93	1.374,88	114.831,81	38,9805
18	6.418,79			77.025,45	26.535,27	5.905,28	3.990,93	3.990,93	1.374,88	114.831,81	38,9805
19	6.612,95			79.355,44	27.337,95	6.083,92	4.061,53	4.061,53	1.399,20	118.238,04	40,1596
20	6.612,95			79.355,44	27.337,95	6.083,92	4.061,53	4.061,53	1.399,20	118.238,04	40,1596
21	6.807,13			81.685,58	28.140,68	6.262,56	4.132,13	4.132,13	1.423,52	121.644,47	41,3389
22	6.807,13			81.685,58	28.140,68	6.262,56	4.132,13	4.132,13	1.423,52	121.644,47	41,3389
23	7.001,30			84.015,61	28.943,38	6.441,20	4.202,73	4.202,73	1.447,84	125.050,76	42,5180

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Baremaschaal 1.87

Alg. dir. ziekenhuis 101-150 bedden / Depar. dir. ziekenhuis 251-500 bedden /

Alg. dir. psych. instelling 151-250 bedden / Dep. dir. psych. Instelling > 500 bedden

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	4.199,68			50.396,18	17.361,48	3.863,71	3.184,06	3.184,06	1.096,91	75.902,34	25,5041
1	4.310,64			51.727,70	17.820,19	3.965,79	3.224,41	3.224,41	1.110,81	77.848,90	26,1780
2	4.310,64			51.727,70	17.820,19	3.965,79	3.224,41	3.224,41	1.110,81	77.848,90	26,1780
3	4.481,04			53.772,51	18.524,63	4.122,56	3.286,37	3.286,37	1.132,15	80.838,22	27,2128
4	4.481,04			53.772,51	18.524,63	4.122,56	3.286,37	3.286,37	1.132,15	80.838,22	27,2128
5	4.651,44			55.817,25	19.229,04	4.279,32	3.348,32	3.348,32	1.153,50	83.827,44	28,2476
6	4.651,44			55.817,25	19.229,04	4.279,32	3.348,32	3.348,32	1.153,50	83.827,44	28,2476
7	4.821,84			57.862,06	19.933,48	4.436,09	3.410,28	3.410,28	1.174,84	86.816,76	29,2824
8	4.821,84			57.862,06	19.933,48	4.436,09	3.410,28	3.410,28	1.174,84	86.816,76	29,2824
9	4.992,24			59.906,83	20.637,90	4.592,86	3.472,24	3.472,24	1.196,19	89.806,01	30,3172
10	4.992,24			59.906,83	20.637,90	4.592,86	3.472,24	3.472,24	1.196,19	89.806,01	30,3172
11	5.162,64			61.951,64	21.342,34	4.749,63	3.534,19	3.534,19	1.217,53	92.795,32	31,3520
12	5.162,64			61.951,64	21.342,34	4.749,63	3.534,19	3.534,19	1.217,53	92.795,32	31,3520
13	5.333,03			63.996,38	22.046,75	4.906,39	3.596,15	3.596,15	1.238,87	95.784,55	32,3868
14	5.333,03			63.996,38	22.046,75	4.906,39	3.596,15	3.596,15	1.238,87	95.784,55	32,3868
15	5.503,44			66.041,25	22.751,21	5.063,16	3.658,11	3.658,11	1.260,22	98.773,95	33,4217
16	5.503,44			66.041,25	22.751,21	5.063,16	3.658,11	3.658,11	1.260,22	98.773,95	33,4217
17	5.673,83			68.086,00	23.455,63	5.219,93	3.720,07	3.720,07	1.281,56	101.763,18	34,4565
18	5.673,83			68.086,00	23.455,63	5.219,93	3.720,07	3.720,07	1.281,56	101.763,18	34,4565
19	5.844,23			70.130,74	24.160,04	5.376,69	3.782,02	3.782,02	1.302,91	104.752,40	35,4913
20	5.844,23			70.130,74	24.160,04	5.376,69	3.782,02	3.782,02	1.302,91	104.752,40	35,4913
21	6.014,63			72.175,51	24.864,46	5.533,46	3.843,98	3.843,98	1.324,25	107.741,66	36,5261
22	6.014,63			72.175,51	24.864,46	5.533,46	3.843,98	3.843,98	1.324,25	107.741,66	36,5261
23	6.185,03			74.220,36	25.568,91	5.690,23	3.905,94	3.905,94	1.345,60	110.731,03	37,5609
24	6.185,03			74.220,36	25.568,91	5.690,23	3.905,94	3.905,94	1.345,60	110.731,03	37,5609
25	6.355,43			76.265,12	26.273,34	5.846,99	3.967,89	3.967,89	1.366,94	113.720,29	38,5957

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Baremaschaal 1.86

Programmeur analist

13.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.961,93			47.543,18	16.378,63	3.644,98	3.097,62	3.097,62	1.067,13	71.731,54	24,0603
1	4.088,74			49.064,88	16.902,85	3.761,64	3.143,73	3.143,73	1.083,01	73.956,12	24,8304
2	4.088,74			49.064,88	16.902,85	3.761,64	3.143,73	3.143,73	1.083,01	73.956,12	24,8304
3	4.136,30			49.635,60	17.099,46	3.805,40	3.161,02	3.161,02	1.088,97	74.790,45	25,1192
4	4.136,30			49.635,60	17.099,46	3.805,40	3.161,02	3.161,02	1.088,97	74.790,45	25,1192
5	4.199,70			50.396,34	17.361,54	3.863,72	3.184,07	3.184,07	1.096,91	75.902,58	25,5042
6	4.199,70			50.396,34	17.361,54	3.863,72	3.184,07	3.184,07	1.096,91	75.902,58	25,5042
7	4.326,51			51.918,13	17.885,79	3.980,39	3.230,18	3.230,18	1.112,80	78.127,29	26,2744
8	4.326,51			51.918,13	17.885,79	3.980,39	3.230,18	3.230,18	1.112,80	78.127,29	26,2744
9	4.453,31			53.439,76	18.410,00	4.097,05	3.276,28	3.276,28	1.128,68	80.351,77	27,0444
10	4.516,71			54.200,57	18.672,10	4.155,38	3.299,34	3.299,34	1.136,62	81.464,00	27,4294
11	4.627,67			55.532,03	19.130,78	4.257,46	3.339,68	3.339,68	1.150,52	83.410,47	28,1033
12	4.627,67			55.532,03	19.130,78	4.257,46	3.339,68	3.339,68	1.150,52	83.410,47	28,1033
13	4.738,63			56.863,55	19.589,49	4.359,54	3.380,03	3.380,03	1.164,42	85.357,03	28,7771
14	4.738,63			56.863,55	19.589,49	4.359,54	3.380,03	3.380,03	1.164,42	85.357,03	28,7771
15	4.849,58			58.194,95	20.048,16	4.461,61	3.420,37	3.420,37	1.178,32	87.303,41	29,4509
16	4.849,58			58.194,95	20.048,16	4.461,61	3.420,37	3.420,37	1.178,32	87.303,41	29,4509
17	4.960,54			59.526,48	20.506,87	4.563,70	3.460,71	3.460,71	1.192,22	89.249,97	30,1247
18	4.960,54			59.526,48	20.506,87	4.563,70	3.460,71	3.460,71	1.192,22	89.249,97	30,1247
19	5.071,50			60.858,04	20.965,59	4.665,78	3.501,06	3.501,06	1.206,11	91.196,59	30,7986
20	5.071,50			60.858,04	20.965,59	4.665,78	3.501,06	3.501,06	1.206,11	91.196,59	30,7986
21	5.182,45			62.189,46	21.424,27	4.767,86	3.541,40	3.541,40	1.220,01	93.143,00	31,4724
22	5.182,45			62.189,46	21.424,27	4.767,86	3.541,40	3.541,40	1.220,01	93.143,00	31,4724
23	5.293,42			63.520,98	21.882,98	4.869,94	3.581,75	3.581,75	1.233,91	95.089,56	32,1462
24	5.293,42			63.520,98	21.882,98	4.869,94	3.581,75	3.581,75	1.233,91	95.089,56	32,1462
25	5.404,37			64.852,44	22.341,67	4.972,02	3.622,09	3.622,09	1.247,81	97.036,03	32,8201
26	5.404,37			64.852,44	22.341,67	4.972,02	3.622,09	3.622,09	1.247,81	97.036,03	32,8201
27	5.515,33			66.183,90	22.800,36	5.074,10	3.662,43	3.662,43	1.261,71	98.982,50	33,4939
28	5.515,33			66.183,90	22.800,36	5.074,10	3.662,43	3.662,43	1.261,71	98.982,50	33,4939
29	5.626,29			67.515,43	23.259,06	5.176,18	3.702,78	3.702,78	1.275,61	100.929,06	34,1677
30	5.626,29			67.515,43	23.259,06	5.176,18	3.702,78	3.702,78	1.275,61	100.929,06	34,1677
31	5.737,24			68.846,89	23.717,75	5.278,26	3.743,12	3.743,12	1.289,51	102.875,53	34,8415

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Baremaschaal 1.81**Eerst aangewezen technisch ingenieur / Dep. dir. ziekenhuis 101-150 bedden /****Dep. dir. psych. instelling 151-250 bedden**

14.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.866,81			46.401,69	15.985,38	3.557,46	3.063,03	3.063,03	1.055,21	70.062,78	23,4826
1	4.041,21			48.494,56	16.706,38	3.717,92	3.126,45	3.126,45	1.077,06	73.122,36	24,5418
2	4.041,21			48.494,56	16.706,38	3.717,92	3.126,45	3.126,45	1.077,06	73.122,36	24,5418
3	4.168,02			50.016,26	17.230,60	3.834,58	3.172,55	3.172,55	1.092,94	75.346,94	25,3119
4	4.168,02			50.016,26	17.230,60	3.834,58	3.172,55	3.172,55	1.092,94	75.346,94	25,3119
5	4.294,83			51.538,00	17.754,84	3.951,25	3.218,66	3.218,66	1.108,83	77.571,58	26,0820
6	4.294,83			51.538,00	17.754,84	3.951,25	3.218,66	3.218,66	1.108,83	77.571,58	26,0820
7	4.421,65			53.059,74	18.279,08	4.067,91	3.264,77	3.264,77	1.124,71	79.796,22	26,8521
8	4.421,65			53.059,74	18.279,08	4.067,91	3.264,77	3.264,77	1.124,71	79.796,22	26,8521
9	4.548,45			54.581,42	18.803,30	4.184,58	3.310,88	3.310,88	1.140,60	82.020,77	27,6222
10	4.611,85			55.342,21	19.065,39	4.242,90	3.333,93	3.333,93	1.148,54	83.132,97	28,0072
11	4.738,66			56.863,91	19.589,62	4.359,57	3.380,04	3.380,04	1.164,42	85.357,55	28,7773
12	4.738,66			56.863,91	19.589,62	4.359,57	3.380,04	3.380,04	1.164,42	85.357,55	28,7773
13	4.865,47			58.385,61	20.113,84	4.476,23	3.426,14	3.426,14	1.180,31	87.582,13	29,5474
14	4.865,47			58.385,61	20.113,84	4.476,23	3.426,14	3.426,14	1.180,31	87.582,13	29,5474
15	4.992,28			59.907,35	20.638,08	4.592,90	3.472,25	3.472,25	1.196,19	89.806,77	30,3175
16	4.992,28			59.907,35	20.638,08	4.592,90	3.472,25	3.472,25	1.196,19	89.806,77	30,3175
17	5.119,09			61.429,03	21.162,30	4.709,56	3.518,36	3.518,36	1.212,07	92.031,32	31,0876
18	5.119,09			61.429,03	21.162,30	4.709,56	3.518,36	3.518,36	1.212,07	92.031,32	31,0876
19	5.245,89			62.950,66	21.686,50	4.826,22	3.564,47	3.564,47	1.227,96	94.255,81	31,8576
20	5.245,89			62.950,66	21.686,50	4.826,22	3.564,47	3.564,47	1.227,96	94.255,81	31,8576
21	5.372,70			64.472,40	22.210,74	4.942,88	3.610,57	3.610,57	1.243,84	96.480,45	32,6277
22	5.372,70			64.472,40	22.210,74	4.942,88	3.610,57	3.610,57	1.243,84	96.480,45	32,6277
23	5.499,51			65.994,14	22.734,98	5.059,55	3.656,68	3.656,68	1.259,73	98.705,09	33,3978
24	5.499,51			65.994,14	22.734,98	5.059,55	3.656,68	3.656,68	1.259,73	98.705,09	33,3978
25	5.626,32			67.515,84	23.259,21	5.176,21	3.702,79	3.702,79	1.275,61	100.929,67	34,1679
26	5.626,32			67.515,84	23.259,21	5.176,21	3.702,79	3.702,79	1.275,61	100.929,67	34,1679
27	5.753,13			69.037,58	23.783,45	5.292,88	3.748,90	3.748,90	1.291,50	103.154,31	34,9380

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15.

Baremaschaal 1.80

Bestuurssecretaris / psycholoog / REVA: licentiaat in de fysica /

REVA: psycholoog, (ortho)pedagoog / industrieel ingenieur

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.882,66			46.591,91	16.050,91	3.572,05	3.068,79	3.068,79	1.057,20	70.340,86	23,5789
1	4.072,89			48.874,71	16.837,34	3.747,06	3.137,96	3.137,96	1.081,03	73.678,10	24,7342
2	4.072,89			48.874,71	16.837,34	3.747,06	3.137,96	3.137,96	1.081,03	73.678,10	24,7342
3	4.243,29			50.919,51	17.541,77	3.903,83	3.199,92	3.199,92	1.102,37	76.667,41	25,7690
4	4.243,29			50.919,51	17.541,77	3.903,83	3.199,92	3.199,92	1.102,37	76.667,41	25,7690
5	4.413,69			52.964,26	18.246,19	4.060,59	3.261,88	3.261,88	1.123,72	79.656,63	26,8038
6	4.413,69			52.964,26	18.246,19	4.060,59	3.261,88	3.261,88	1.123,72	79.656,63	26,8038
7	4.584,09			55.009,07	18.950,62	4.217,36	3.323,83	3.323,83	1.145,06	82.645,95	27,8386
8	4.584,09			55.009,07	18.950,62	4.217,36	3.323,83	3.323,83	1.145,06	82.645,95	27,8386
9	4.754,48			57.053,81	19.655,04	4.374,13	3.385,79	3.385,79	1.166,40	85.635,17	28,8734
10	4.817,89			57.814,62	19.917,14	4.432,45	3.408,84	3.408,84	1.174,35	86.747,40	29,2584
11	4.988,29			59.859,43	20.621,57	4.589,22	3.470,80	3.470,80	1.195,69	89.736,72	30,2932
12	4.988,29			59.859,43	20.621,57	4.589,22	3.470,80	3.470,80	1.195,69	89.736,72	30,2932
13	5.158,68			61.904,17	21.325,99	4.745,99	3.532,76	3.532,76	1.217,03	92.725,94	31,3280
14	5.158,68			61.904,17	21.325,99	4.745,99	3.532,76	3.532,76	1.217,03	92.725,94	31,3280
15	5.329,08			63.948,98	22.030,42	4.902,76	3.594,71	3.594,71	1.238,38	95.715,26	32,3628
16	5.329,08			63.948,98	22.030,42	4.902,76	3.594,71	3.594,71	1.238,38	95.715,26	32,3628
17	5.499,48			65.993,73	22.734,84	5.059,52	3.656,67	3.656,67	1.259,72	98.704,48	33,3976
18	5.499,48			65.993,73	22.734,84	5.059,52	3.656,67	3.656,67	1.259,72	98.704,48	33,3976
19	5.669,88			68.038,54	23.439,28	5.216,29	3.718,63	3.718,63	1.281,07	101.693,79	34,4325
20	5.669,88			68.038,54	23.439,28	5.216,29	3.718,63	3.718,63	1.281,07	101.693,79	34,4325
21	5.840,28			70.083,41	24.143,73	5.373,06	3.780,59	3.780,59	1.302,41	104.683,20	35,4673
22	5.840,28			70.083,41	24.143,73	5.373,06	3.780,59	3.780,59	1.302,41	104.683,20	35,4673
23	6.010,68			72.128,15	24.848,15	5.529,82	3.842,54	3.842,54	1.323,76	107.672,42	36,5021

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Baremaschaal 1.79**Departementele directie ziekenhuis < 101 bedden / Dep. dir. psychiatrische instelling < 151 bedden**

16.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.747,92			44.975,00	15.493,89	3.448,08	3.019,80	3.019,80	1.040,32	67.977,09	22,7606
1	3.882,64			46.591,70	16.050,84	3.572,03	3.068,79	3.068,79	1.057,20	70.340,56	23,5788
2	3.882,64			46.591,70	16.050,84	3.572,03	3.068,79	3.068,79	1.057,20	70.340,56	23,5788
3	4.009,45			48.113,40	16.575,07	3.688,69	3.114,90	3.114,90	1.073,08	72.565,14	24,3489
4	4.009,45			48.113,40	16.575,07	3.688,69	3.114,90	3.114,90	1.073,08	72.565,14	24,3489
5	4.136,26			49.635,14	17.099,31	3.805,36	3.161,00	3.161,00	1.088,97	74.789,78	25,1190
6	4.136,26			49.635,14	17.099,31	3.805,36	3.161,00	3.161,00	1.088,97	74.789,78	25,1190
7	4.263,06			51.156,78	17.623,51	3.922,02	3.207,11	3.207,11	1.104,85	77.014,27	25,8891
8	4.263,06			51.156,78	17.623,51	3.922,02	3.207,11	3.207,11	1.104,85	77.014,27	25,8891
9	4.389,88			52.678,52	18.147,75	4.038,69	3.253,22	3.253,22	1.120,73	79.238,91	26,6592
10	4.453,28			53.439,30	18.409,84	4.097,01	3.276,27	3.276,27	1.128,68	80.351,10	27,0442
11	4.580,08			54.961,00	18.934,07	4.213,68	3.322,38	3.322,38	1.144,56	82.575,68	27,8143
12	4.580,08			54.961,00	18.934,07	4.213,68	3.322,38	3.322,38	1.144,56	82.575,68	27,8143
13	4.706,90			56.482,74	19.458,31	4.330,34	3.368,49	3.368,49	1.160,44	84.800,32	28,5844
14	4.706,90			56.482,74	19.458,31	4.330,34	3.368,49	3.368,49	1.160,44	84.800,32	28,5844
15	4.833,70			58.004,42	19.982,52	4.447,01	3.414,59	3.414,59	1.176,33	87.024,87	29,3545
16	4.833,70			58.004,42	19.982,52	4.447,01	3.414,59	3.414,59	1.176,33	87.024,87	29,3545
17	4.960,51			59.526,12	20.506,75	4.563,67	3.460,70	3.460,70	1.192,21	89.249,45	30,1246
18	4.960,51			59.526,12	20.506,75	4.563,67	3.460,70	3.460,70	1.192,21	89.249,45	30,1246
19	5.087,32			61.047,86	21.030,99	4.680,34	3.506,81	3.506,81	1.208,10	91.474,09	30,8947
20	5.087,32			61.047,86	21.030,99	4.680,34	3.506,81	3.506,81	1.208,10	91.474,09	30,8947
21	5.214,13			62.569,54	21.555,21	4.797,00	3.552,92	3.552,92	1.223,98	93.698,64	31,6647
22	5.214,13			62.569,54	21.555,21	4.797,00	3.552,92	3.552,92	1.223,98	93.698,64	31,6647
23	5.340,94			64.091,24	22.079,43	4.913,66	3.599,02	3.599,02	1.239,86	95.923,22	32,4348
24	5.340,94			64.091,24	22.079,43	4.913,66	3.599,02	3.599,02	1.239,86	95.923,22	32,4348
25	5.467,74			65.612,92	22.603,65	5.030,32	3.645,13	3.645,13	1.255,75	98.147,77	33,2049
26	5.467,74			65.612,92	22.603,65	5.030,32	3.645,13	3.645,13	1.255,75	98.147,77	33,2049
27	5.594,55			67.134,62	23.127,88	5.146,99	3.691,24	3.691,24	1.271,63	100.372,35	33,9750

Loonbarena's Paritair Comité 330

van toepassing vanaf 01/05/2024

tot overschrijding spilindex 130,67

Baremaschaal 1.78 SP**Hoofdverpleegkundige vroedvrouw-verpleger / Thuisverpleging: verzorgend en verplegend personeel cat. 7 /****Hoofdassistent klinisch labo**

17.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.717,37			44.608,48	15.367,62	3.419,98	3.008,70	3.008,70	1.036,50	67.441,28	22,5751
1	3.864,56			46.374,77	15.976,11	3.555,40	3.062,22	3.062,22	1.054,93	70.023,42	23,4690
2	3.864,56			46.374,77	15.976,11	3.555,40	3.062,22	3.062,22	1.054,93	70.023,42	23,4690
3	3.972,14			47.665,63	16.420,81	3.654,37	3.101,33	3.101,33	1.068,41	71.910,54	24,1223
4	3.972,14			47.665,63	16.420,81	3.654,37	3.101,33	3.101,33	1.068,41	71.910,54	24,1223
5	4.079,70			48.956,46	16.865,50	3.753,33	3.140,44	3.140,44	1.081,88	73.797,61	24,7755
6	4.079,70			48.956,46	16.865,50	3.753,33	3.140,44	3.140,44	1.081,88	73.797,61	24,7755
7	4.187,28			50.247,32	17.310,20	3.852,29	3.179,55	3.179,55	1.095,36	75.684,73	25,4288
8	4.187,28			50.247,32	17.310,20	3.852,29	3.179,55	3.179,55	1.095,36	75.684,73	25,4288
9	4.294,85			51.538,15	17.754,89	3.951,26	3.218,67	3.218,67	1.108,83	77.571,79	26,0821
10	4.358,24			52.298,94	18.016,98	4.009,59	3.241,72	3.241,72	1.116,77	78.683,99	26,4671
11	4.465,81			53.589,76	18.461,67	4.108,55	3.280,83	3.280,83	1.130,25	80.571,06	27,1203
12	4.465,81			53.589,76	18.461,67	4.108,55	3.280,83	3.280,83	1.130,25	80.571,06	27,1203
13	4.573,39			54.880,63	18.906,38	4.207,51	3.319,94	3.319,94	1.143,72	82.458,18	27,7736
14	4.573,39			54.880,63	18.906,38	4.207,51	3.319,94	3.319,94	1.143,72	82.458,18	27,7736
15	4.680,96			56.171,51	19.351,09	4.306,48	3.359,06	3.359,06	1.157,20	84.345,33	28,4269
16	4.680,96			56.171,51	19.351,09	4.306,48	3.359,06	3.359,06	1.157,20	84.345,33	28,4269
17	4.788,53			57.462,34	19.795,78	4.405,45	3.398,17	3.398,17	1.170,67	86.232,40	29,0801
18	4.788,53			57.462,34	19.795,78	4.405,45	3.398,17	3.398,17	1.170,67	86.232,40	29,0801
19	4.896,10			58.753,14	20.240,46	4.504,41	3.437,28	3.437,28	1.184,14	88.119,43	29,7334
20	4.896,10			58.753,14	20.240,46	4.504,41	3.437,28	3.437,28	1.184,14	88.119,43	29,7334
21	5.003,67			60.044,03	20.685,17	4.603,38	3.476,39	3.476,39	1.197,62	90.006,58	30,3867
22	5.003,67			60.044,03	20.685,17	4.603,38	3.476,39	3.476,39	1.197,62	90.006,58	30,3867
23	5.111,24			61.334,85	21.129,86	4.702,34	3.515,51	3.515,51	1.211,09	91.893,65	31,0399
24	5.111,24			61.334,85	21.129,86	4.702,34	3.515,51	3.515,51	1.211,09	91.893,65	31,0399
25	5.218,81			62.625,72	21.574,56	4.801,31	3.554,62	3.554,62	1.224,57	93.780,77	31,6932
26	5.218,81			62.625,72	21.574,56	4.801,31	3.554,62	3.554,62	1.224,57	93.780,77	31,6932
27	5.326,38			63.916,59	22.019,26	4.900,27	3.593,73	3.593,73	1.238,04	95.667,90	32,3465

Loonbarema's Paritair Comité 330

van toepassing vanaf 01/05/2024

tot overschrijding spilindex 130,67

Baremaschaal 1.75**Hoofdprogrammeur 1ste klasse na 9 jaar anc.**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.351,96			40.223,47	13.856,98	3.083,80	2.875,83	2.875,83	990,72	61.030,81	20,3560
1	3.549,81			42.597,67	14.674,90	3.265,82	2.947,77	2.947,77	1.015,51	64.501,67	21,5575
2	3.549,81			42.597,67	14.674,90	3.265,82	2.947,77	2.947,77	1.015,51	64.501,67	21,5575
3	3.597,37			43.168,39	14.871,51	3.309,58	2.965,06	2.965,06	1.021,46	65.336,00	21,8463
4	3.597,37			43.168,39	14.871,51	3.309,58	2.965,06	2.965,06	1.021,46	65.336,00	21,8463
5	3.644,93			43.739,12	15.068,13	3.353,33	2.982,36	2.982,36	1.027,42	66.170,36	22,1352
6	3.644,93			43.739,12	15.068,13	3.353,33	2.982,36	2.982,36	1.027,42	66.170,36	22,1352
7	3.692,48			44.309,80	15.264,72	3.397,08	2.999,65	2.999,65	1.033,38	67.004,63	22,4240
8	3.692,48			44.309,80	15.264,72	3.397,08	2.999,65	2.999,65	1.033,38	67.004,63	22,4240
9	3.740,05			44.880,55	15.461,35	3.440,84	3.016,94	3.016,94	1.039,34	67.839,02	22,7128
10	3.803,44			45.641,30	15.723,43	3.499,17	3.039,99	3.039,99	1.047,28	68.951,16	23,0978
11	3.866,84			46.402,11	15.985,53	3.557,49	3.063,04	3.063,04	1.055,22	70.063,39	23,4828
12	3.866,84			46.402,11	15.985,53	3.557,49	3.063,04	3.063,04	1.055,22	70.063,39	23,4828
13	3.930,24			47.162,89	16.247,62	3.615,82	3.086,10	3.086,10	1.063,16	71.175,59	23,8679
14	3.930,24			47.162,89	16.247,62	3.615,82	3.086,10	3.086,10	1.063,16	71.175,59	23,8679
15	3.993,64			47.923,64	16.509,69	3.674,15	3.109,15	3.109,15	1.071,10	72.287,73	24,2529
16	3.993,64			47.923,64	16.509,69	3.674,15	3.109,15	3.109,15	1.071,10	72.287,73	24,2529
17	4.057,04			48.684,43	16.771,78	3.732,47	3.132,20	3.132,20	1.079,04	73.399,92	24,6379
18	4.057,04			48.684,43	16.771,78	3.732,47	3.132,20	3.132,20	1.079,04	73.399,92	24,6379
19	4.120,43			49.445,17	17.033,86	3.790,80	3.155,25	3.155,25	1.086,98	74.512,06	25,0229
20	4.120,43			49.445,17	17.033,86	3.790,80	3.155,25	3.155,25	1.086,98	74.512,06	25,0229
21	4.183,83			50.205,92	17.295,94	3.849,12	3.178,30	3.178,30	1.094,92	75.624,20	25,4079
22	4.183,83			50.205,92	17.295,94	3.849,12	3.178,30	3.178,30	1.094,92	75.624,20	25,4079
23	4.247,23			50.966,70	17.558,03	3.907,45	3.201,35	3.201,35	1.102,87	76.736,40	25,7929
24	4.247,23			50.966,70	17.558,03	3.907,45	3.201,35	3.201,35	1.102,87	76.736,40	25,7929
25	4.310,62			51.727,49	17.820,12	3.965,77	3.224,40	3.224,40	1.110,81	77.848,60	26,1779
26	4.310,62			51.727,49	17.820,12	3.965,77	3.224,40	3.224,40	1.110,81	77.848,60	26,1779
27	4.374,02			52.488,24	18.082,20	4.024,10	3.247,45	3.247,45	1.118,75	78.960,73	26,5629
28	4.374,02			52.488,24	18.082,20	4.024,10	3.247,45	3.247,45	1.118,75	78.960,73	26,5629
29	4.437,42			53.249,02	18.344,29	4.082,43	3.270,51	3.270,51	1.126,69	80.072,93	26,9479
30	4.437,42			53.249,02	18.344,29	4.082,43	3.270,51	3.270,51	1.126,69	80.072,93	26,9479
31	4.500,81			54.009,77	18.606,37	4.140,75	3.293,56	3.293,56	1.134,63	81.185,07	27,3329

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tot overschrijding spilindex 130,67

Baremaschaal 1.67**Hoofdprogrammeur**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.367,53			40.410,40	13.921,38	3.098,13	2.881,50	2.881,50	992,68	61.304,08	20,4506
1	3.573,58			42.883,00	14.773,19	3.287,70	2.956,41	2.956,41	1.018,48	64.918,79	21,7019
2	3.573,58			42.883,00	14.773,19	3.287,70	2.956,41	2.956,41	1.018,48	64.918,79	21,7019
3	3.621,14			43.453,73	14.969,81	3.331,45	2.973,71	2.973,71	1.024,44	65.753,15	21,9908
4	3.621,14			43.453,73	14.969,81	3.331,45	2.973,71	2.973,71	1.024,44	65.753,15	21,9908
5	3.684,54			44.214,46	15.231,88	3.389,78	2.996,76	2.996,76	1.032,38	66.865,26	22,3757
6	3.684,54			44.214,46	15.231,88	3.389,78	2.996,76	2.996,76	1.032,38	66.865,26	22,3757
7	3.811,35			45.736,16	15.756,11	3.506,44	3.042,87	3.042,87	1.048,27	69.089,84	23,1458
8	3.811,35			45.736,16	15.756,11	3.506,44	3.042,87	3.042,87	1.048,27	69.089,84	23,1458
9	3.938,16			47.257,90	16.280,35	3.623,11	3.088,97	3.088,97	1.064,15	71.314,48	23,9159
10	4.001,55			48.018,64	16.542,42	3.681,43	3.112,02	3.112,02	1.072,09	72.426,61	24,3009
11	4.112,51			49.350,17	17.001,13	3.783,51	3.152,37	3.152,37	1.085,99	74.373,17	24,9748
12	4.112,51			49.350,17	17.001,13	3.783,51	3.152,37	3.152,37	1.085,99	74.373,17	24,9748
13	4.223,47			50.681,67	17.459,84	3.885,59	3.192,71	3.192,71	1.099,89	76.319,70	25,6486
14	4.223,47			50.681,67	17.459,84	3.885,59	3.192,71	3.192,71	1.099,89	76.319,70	25,6486
15	4.334,43			52.013,15	17.918,53	3.987,67	3.233,06	3.233,06	1.113,79	78.266,20	26,3224
16	4.334,43			52.013,15	17.918,53	3.987,67	3.233,06	3.233,06	1.113,79	78.266,20	26,3224
17	4.445,38			53.344,61	18.377,22	4.089,75	3.273,40	3.273,40	1.127,69	80.212,67	26,9963
18	4.445,38			53.344,61	18.377,22	4.089,75	3.273,40	3.273,40	1.127,69	80.212,67	26,9963
19	4.556,34			54.676,07	18.835,91	4.191,83	3.313,75	3.313,75	1.141,59	82.159,14	27,6701
20	4.556,34			54.676,07	18.835,91	4.191,83	3.313,75	3.313,75	1.141,59	82.159,14	27,6701
21	4.667,30			56.007,60	19.294,62	4.293,92	3.354,09	3.354,09	1.155,48	84.105,70	28,3439
22	4.667,30			56.007,60	19.294,62	4.293,92	3.354,09	3.354,09	1.155,48	84.105,70	28,3439
23	4.778,25			57.339,06	19.753,31	4.395,99	3.394,43	3.394,43	1.169,38	86.052,17	29,0177
24	4.778,25			57.339,06	19.753,31	4.395,99	3.394,43	3.394,43	1.169,38	86.052,17	29,0177
25	4.889,21			58.670,58	20.212,01	4.498,08	3.434,78	3.434,78	1.183,28	87.998,73	29,6916
26	4.889,21			58.670,58	20.212,01	4.498,08	3.434,78	3.434,78	1.183,28	87.998,73	29,6916
27	5.000,17			60.002,04	20.670,70	4.600,16	3.475,12	3.475,12	1.197,18	89.945,20	30,3654
28	5.000,17			60.002,04	20.670,70	4.600,16	3.475,12	3.475,12	1.197,18	89.945,20	30,3654
29	5.111,13			61.333,56	21.129,41	4.702,24	3.515,47	3.515,47	1.211,08	91.891,76	31,0393
30	5.111,13			61.333,56	21.129,41	4.702,24	3.515,47	3.515,47	1.211,08	91.891,76	31,0393
31	5.222,08			62.664,96	21.588,08	4.804,31	3.555,81	3.555,81	1.224,98	93.838,14	31,7130

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tot overschrijding spillindex 130,67

Baremaschaal 1.66

Technisch ingenieur

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.401,85			40.822,21	14.063,25	3.129,70	2.893,97	2.893,97	996,97	61.906,11	20,6590
1	3.576,26			42.915,14	14.784,27	3.290,16	2.957,39	2.957,39	1.018,82	64.965,78	21,7182
2	3.576,26			42.915,14	14.784,27	3.290,16	2.957,39	2.957,39	1.018,82	64.965,78	21,7182
3	3.703,07			44.436,82	15.308,49	3.406,82	3.003,50	3.003,50	1.034,70	67.190,33	22,4883
4	3.703,07			44.436,82	15.308,49	3.406,82	3.003,50	3.003,50	1.034,70	67.190,33	22,4883
5	3.829,89			45.958,63	15.832,75	3.523,49	3.049,61	3.049,61	1.050,59	69.415,06	23,2584
6	3.829,89			45.958,63	15.832,75	3.523,49	3.049,61	3.049,61	1.050,59	69.415,06	23,2584
7	3.956,69			47.480,30	16.356,96	3.640,16	3.095,71	3.095,71	1.066,47	71.639,61	24,0285
8	3.956,69			47.480,30	16.356,96	3.640,16	3.095,71	3.095,71	1.066,47	71.639,61	24,0285
9	4.083,50			49.001,94	16.881,17	3.756,82	3.141,82	3.141,82	1.082,36	73.864,10	24,7986
10	4.146,90			49.762,75	17.143,27	3.815,14	3.164,87	3.164,87	1.090,30	74.976,33	25,1836
11	4.273,70			51.284,43	17.667,49	3.931,81	3.210,98	3.210,98	1.106,18	77.200,88	25,9537
12	4.273,70			51.284,43	17.667,49	3.931,81	3.210,98	3.210,98	1.106,18	77.200,88	25,9537
13	4.400,51			52.806,17	18.191,73	4.048,47	3.257,09	3.257,09	1.122,07	79.425,52	26,7238
14	4.400,51			52.806,17	18.191,73	4.048,47	3.257,09	3.257,09	1.122,07	79.425,52	26,7238
15	4.527,32			54.327,87	18.715,95	4.165,14	3.303,19	3.303,19	1.137,95	81.650,10	27,4939
16	4.527,32			54.327,87	18.715,95	4.165,14	3.303,19	3.303,19	1.137,95	81.650,10	27,4939
17	4.654,13			55.849,55	19.240,17	4.281,80	3.349,30	3.349,30	1.153,83	83.874,65	28,2639
18	4.654,13			55.849,55	19.240,17	4.281,80	3.349,30	3.349,30	1.153,83	83.874,65	28,2639
19	4.780,94			57.371,29	19.764,41	4.398,47	3.395,41	3.395,41	1.169,72	86.099,29	29,0341
20	4.780,94			57.371,29	19.764,41	4.398,47	3.395,41	3.395,41	1.169,72	86.099,29	29,0341
21	4.907,75			58.892,99	20.288,63	4.515,13	3.441,52	3.441,52	1.185,60	88.323,87	29,8041
22	4.907,75			58.892,99	20.288,63	4.515,13	3.441,52	3.441,52	1.185,60	88.323,87	29,8041
23	5.034,56			60.414,73	20.812,87	4.631,80	3.487,63	3.487,63	1.201,49	90.548,51	30,5743
24	5.034,56			60.414,73	20.812,87	4.631,80	3.487,63	3.487,63	1.201,49	90.548,51	30,5743
25	5.161,37			61.936,40	21.337,09	4.748,46	3.533,73	3.533,73	1.217,37	92.773,06	31,3443
26	5.161,37			61.936,40	21.337,09	4.748,46	3.533,73	3.533,73	1.217,37	92.773,06	31,3443
27	5.288,18			63.458,10	21.861,32	4.865,12	3.579,84	3.579,84	1.233,26	94.997,64	32,1144

Loonbarema's Paritair Comité 330

van toepassing vanaf 01/05/2024

tot overschrijding spilindex 130,67

Baremaschaal 1.63

Bestuurschef

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.243,16			38.917,91	13.407,22	2.983,71	2.836,27	2.836,27	977,10	59.122,21	19,6953
1	3.446,77			41.361,26	14.248,95	3.171,03	2.910,31	2.910,31	1.002,60	62.694,15	20,9318
2	3.446,77			41.361,26	14.248,95	3.171,03	2.910,31	2.910,31	1.002,60	62.694,15	20,9318
3	3.494,33			41.931,99	14.445,57	3.214,79	2.927,60	2.927,60	1.008,56	63.528,51	21,2206
4	3.494,33			41.931,99	14.445,57	3.214,79	2.927,60	2.927,60	1.008,56	63.528,51	21,2206
5	3.557,73			42.692,78	14.707,66	3.273,11	2.950,65	2.950,65	1.016,50	64.640,71	21,6057
6	3.557,73			42.692,78	14.707,66	3.273,11	2.950,65	2.950,65	1.016,50	64.640,71	21,6057
7	3.684,53			44.214,42	15.231,87	3.389,77	2.996,76	2.996,76	1.032,38	66.865,20	22,3757
8	3.684,53			44.214,42	15.231,87	3.389,77	2.996,76	2.996,76	1.032,38	66.865,20	22,3757
9	3.811,34			45.736,12	15.756,09	3.506,44	3.042,86	3.042,86	1.048,27	69.089,78	23,1458
10	3.874,74			46.496,90	16.018,18	3.564,76	3.065,92	3.065,92	1.056,21	70.201,97	23,5308
11	3.985,70			47.828,43	16.476,89	3.666,85	3.106,26	3.106,26	1.070,11	72.148,53	24,2047
12	3.985,70			47.828,43	16.476,89	3.666,85	3.106,26	3.106,26	1.070,11	72.148,53	24,2047
13	4.096,66			49.159,89	16.935,58	3.768,92	3.146,60	3.146,60	1.084,01	74.095,00	24,8785
14	4.096,66			49.159,89	16.935,58	3.768,92	3.146,60	3.146,60	1.084,01	74.095,00	24,8785
15	4.207,61			50.491,35	17.394,27	3.871,00	3.186,95	3.186,95	1.097,90	76.041,47	25,5523
16	4.207,61			50.491,35	17.394,27	3.871,00	3.186,95	3.186,95	1.097,90	76.041,47	25,5523
17	4.318,57			51.822,87	17.852,98	3.973,09	3.227,29	3.227,29	1.111,80	77.988,03	26,2261
18	4.318,57			51.822,87	17.852,98	3.973,09	3.227,29	3.227,29	1.111,80	77.988,03	26,2261
19	4.429,53			53.154,37	18.311,68	4.075,17	3.267,64	3.267,64	1.125,70	79.934,56	26,9000
20	4.429,53			53.154,37	18.311,68	4.075,17	3.267,64	3.267,64	1.125,70	79.934,56	26,9000
21	4.540,48			54.485,79	18.770,36	4.177,24	3.307,98	3.307,98	1.139,60	81.880,97	27,5738
22	4.540,48			54.485,79	18.770,36	4.177,24	3.307,98	3.307,98	1.139,60	81.880,97	27,5738
23	4.651,44			55.817,32	19.229,07	4.279,33	3.348,32	3.348,32	1.153,50	83.827,53	28,2476
24	4.651,44			55.817,32	19.229,07	4.279,33	3.348,32	3.348,32	1.153,50	83.827,53	28,2476
25	4.762,40			57.148,84	19.687,78	4.381,41	3.388,67	3.388,67	1.167,40	85.774,09	28,9215
26	4.762,40			57.148,84	19.687,78	4.381,41	3.388,67	3.388,67	1.167,40	85.774,09	28,9215
27	4.873,35			58.480,24	20.146,44	4.483,48	3.429,01	3.429,01	1.181,29	87.720,47	29,5953
28	4.873,35			58.480,24	20.146,44	4.483,48	3.429,01	3.429,01	1.181,29	87.720,47	29,5953
29	4.984,32			59.811,82	20.605,17	4.585,57	3.469,36	3.469,36	1.195,19	89.667,12	30,2691
30	4.984,32			59.811,82	20.605,17	4.585,57	3.469,36	3.469,36	1.195,19	89.667,12	30,2691
31	5.095,27			61.143,28	21.063,86	4.687,65	3.509,70	3.509,70	1.209,09	91.613,59	30,9430

Loonbarena's Paritair Comité 330

van toepassing vanaf 01/05/2024

tot overschrijding spilindex 130,67

Baremaschaal 1.62

Verificateur

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.243,16			38.917,91	13.407,22	2.983,71	2.836,27	2.836,27	977,10	59.122,21	19,6953
1	3.399,22			40.790,69	14.052,39	3.127,29	2.893,02	2.893,02	996,64	61.860,03	20,6431
2	3.399,22			40.790,69	14.052,39	3.127,29	2.893,02	2.893,02	996,64	61.860,03	20,6431
3	3.462,62			41.551,50	14.314,49	3.185,61	2.916,07	2.916,07	1.004,59	62.972,26	21,0281
4	3.462,62			41.551,50	14.314,49	3.185,61	2.916,07	2.916,07	1.004,59	62.972,26	21,0281
5	3.589,43			43.073,17	14.838,71	3.302,28	2.962,18	2.962,18	1.020,47	65.196,81	21,7982
6	3.589,43			43.073,17	14.838,71	3.302,28	2.962,18	2.962,18	1.020,47	65.196,81	21,7982
7	3.716,24			44.594,87	15.362,93	3.418,94	3.008,28	3.008,28	1.036,35	67.421,39	22,5683
8	3.716,24			44.594,87	15.362,93	3.418,94	3.008,28	3.008,28	1.036,35	67.421,39	22,5683
9	3.827,20			45.926,38	15.821,64	3.521,02	3.048,63	3.048,63	1.050,25	69.367,92	23,2421
10	3.874,75			46.497,05	16.018,23	3.564,77	3.065,92	3.065,92	1.056,21	70.202,19	23,5309
11	3.985,71			47.828,57	16.476,94	3.666,86	3.106,27	3.106,27	1.070,11	72.148,75	24,2047
12	3.985,71			47.828,57	16.476,94	3.666,86	3.106,27	3.106,27	1.070,11	72.148,75	24,2047
13	4.096,67			49.160,03	16.935,63	3.768,94	3.146,61	3.146,61	1.084,01	74.095,22	24,8786
14	4.096,67			49.160,03	16.935,63	3.768,94	3.146,61	3.146,61	1.084,01	74.095,22	24,8786
15	4.207,62			50.491,49	17.394,32	3.871,01	3.186,95	3.186,95	1.097,91	76.041,69	25,5524
16	4.207,62			50.491,49	17.394,32	3.871,01	3.186,95	3.186,95	1.097,91	76.041,69	25,5524
17	4.318,58			51.823,02	17.853,03	3.973,10	3.227,30	3.227,30	1.111,80	77.988,25	26,2262
18	4.318,58			51.823,02	17.853,03	3.973,10	3.227,30	3.227,30	1.111,80	77.988,25	26,2262
19	4.429,55			53.154,54	18.311,74	4.075,18	3.267,64	3.267,64	1.125,70	79.934,81	26,9001
20	4.429,55			53.154,54	18.311,74	4.075,18	3.267,64	3.267,64	1.125,70	79.934,81	26,9001
21	4.540,50			54.485,96	18.770,41	4.177,26	3.307,98	3.307,98	1.139,60	81.881,21	27,5739
22	4.540,50			54.485,96	18.770,41	4.177,26	3.307,98	3.307,98	1.139,60	81.881,21	27,5739
23	4.651,46			55.817,46	19.229,12	4.279,34	3.348,33	3.348,33	1.153,50	83.827,74	28,2477
24	4.651,46			55.817,46	19.229,12	4.279,34	3.348,33	3.348,33	1.153,50	83.827,74	28,2477
25	4.762,42			57.148,98	19.687,83	4.381,42	3.388,67	3.388,67	1.167,40	85.774,30	28,9216
26	4.762,42			57.148,98	19.687,83	4.381,42	3.388,67	3.388,67	1.167,40	85.774,30	28,9216
27	4.873,37			58.480,40	20.146,50	4.483,50	3.429,02	3.429,02	1.181,30	87.720,71	29,5953
28	4.873,37			58.480,40	20.146,50	4.483,50	3.429,02	3.429,02	1.181,30	87.720,71	29,5953
29	4.984,33			59.811,97	20.605,22	4.585,58	3.469,36	3.469,36	1.195,20	89.667,33	30,2692

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tot overschrijding spilindex 130,67

Baremaschaal 1.61-1.77

Adjunct hoofd vroedvrouw-verpleegkundige

23.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.240,54			38.886,43	13.396,38	2.981,29	2.835,32	2.835,32	976,77	59.076,19	19,6794
1	3.452,06			41.424,70	14.270,81	3.175,89	2.912,23	2.912,23	1.003,26	62.786,89	20,9639
2	3.452,06			41.424,70	14.270,81	3.175,89	2.912,23	2.912,23	1.003,26	62.786,89	20,9639
3	3.547,16			42.565,90	14.663,95	3.263,39	2.946,81	2.946,81	1.015,17	64.455,22	21,5414
4	3.547,16			42.565,90	14.663,95	3.263,39	2.946,81	2.946,81	1.015,17	64.455,22	21,5414
5	3.642,26			43.707,08	15.057,09	3.350,88	2.981,38	2.981,38	1.027,09	66.123,52	22,1190
6	3.642,26			43.707,08	15.057,09	3.350,88	2.981,38	2.981,38	1.027,09	66.123,52	22,1190
7	4.064,94			48.779,33	16.804,48	3.739,75	3.135,07	3.135,07	1.080,03	73.538,66	24,6859
8	4.064,94			48.779,33	16.804,48	3.739,75	3.135,07	3.135,07	1.080,03	73.538,66	24,6859
9	4.160,04			49.920,53	17.197,62	3.827,24	3.169,65	3.169,65	1.091,95	75.206,99	25,2634
10	4.223,44			50.681,32	17.459,71	3.885,57	3.192,70	3.192,70	1.099,89	76.319,19	25,6484
11	4.318,55			51.822,56	17.852,87	3.973,06	3.227,28	3.227,28	1.111,80	77.987,58	26,2260
12	4.318,55			51.822,56	17.852,87	3.973,06	3.227,28	3.227,28	1.111,80	77.987,58	26,2260
13	4.413,64			52.963,74	18.246,01	4.060,55	3.261,86	3.261,86	1.123,71	79.655,87	26,8035
14	4.413,64			52.963,74	18.246,01	4.060,55	3.261,86	3.261,86	1.123,71	79.655,87	26,8035
15	4.508,75			54.104,98	18.639,17	4.148,05	3.296,44	3.296,44	1.135,62	81.324,26	27,3811
16	4.508,75			54.104,98	18.639,17	4.148,05	3.296,44	3.296,44	1.135,62	81.324,26	27,3811
17	4.603,85			55.246,18	19.032,31	4.235,54	3.331,02	3.331,02	1.147,54	82.992,59	27,9586
18	4.603,85			55.246,18	19.032,31	4.235,54	3.331,02	3.331,02	1.147,54	82.992,59	27,9586
19	4.698,95			56.387,37	19.425,45	4.323,03	3.365,60	3.365,60	1.159,45	84.660,89	28,5361
20	4.698,95			56.387,37	19.425,45	4.323,03	3.365,60	3.365,60	1.159,45	84.660,89	28,5361
21	4.794,06			57.528,67	19.818,63	4.410,53	3.400,18	3.400,18	1.171,36	86.329,37	29,1137
22	4.794,06			57.528,67	19.818,63	4.410,53	3.400,18	3.400,18	1.171,36	86.329,37	29,1137
23	4.889,15			58.669,85	20.211,76	4.498,02	3.434,76	3.434,76	1.183,27	87.997,67	29,6912
24	4.889,15			58.669,85	20.211,76	4.498,02	3.434,76	3.434,76	1.183,27	87.997,67	29,6912
25	4.984,26			59.811,09	20.604,92	4.585,52	3.469,34	3.469,34	1.195,19	89.666,06	30,2688
26	4.984,26			59.811,09	20.604,92	4.585,52	3.469,34	3.469,34	1.195,19	89.666,06	30,2688
27	5.079,36			60.952,28	20.998,06	4.673,01	3.503,91	3.503,91	1.207,10	91.334,35	30,8463

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tot overschrijding spilindex 130,67

Baremaschaal 1.59**Werkmeester / hoofdoperateur 2de Klasse**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.002,24	62,41	31,21	36.026,84	12.411,25	2.762,06	2.771,37	2.760,02	954,74	55.933,17	18,2322
1	3.196,53	31,25		38.358,33	13.214,44	2.940,81	2.830,68	2.819,32	975,17	58.823,61	19,4121
2	3.196,53	31,25		38.358,33	13.214,44	2.940,81	2.830,68	2.819,32	975,17	58.823,61	19,4121
3	3.243,16			38.917,91	13.407,22	2.983,71	2.836,27	2.836,27	977,10	59.122,21	19,6953
4	3.243,16			38.917,91	13.407,22	2.983,71	2.836,27	2.836,27	977,10	59.122,21	19,6953
5	3.289,79			39.477,50	13.600,00	3.026,61	2.853,23	2.853,23	982,94	59.940,27	19,9785
6	3.289,79			39.477,50	13.600,00	3.026,61	2.853,23	2.853,23	982,94	59.940,27	19,9785
7	3.336,43			40.037,12	13.792,79	3.069,51	2.870,18	2.870,18	988,78	60.758,38	20,2617
8	3.336,43			40.037,12	13.792,79	3.069,51	2.870,18	2.870,18	988,78	60.758,38	20,2617
9	3.383,39			40.600,68	13.986,93	3.112,72	2.887,26	2.887,26	994,66	61.582,25	20,5469
10	3.446,79			41.361,47	14.249,02	3.171,05	2.910,31	2.910,31	1.002,60	62.694,45	20,9319
11	3.510,18			42.122,21	14.511,10	3.229,37	2.933,36	2.933,36	1.010,54	63.806,59	21,3169
12	3.510,18			42.122,21	14.511,10	3.229,37	2.933,36	2.933,36	1.010,54	63.806,59	21,3169
13	3.573,58			42.883,00	14.773,19	3.287,70	2.956,41	2.956,41	1.018,48	64.918,79	21,7019
14	3.573,58			42.883,00	14.773,19	3.287,70	2.956,41	2.956,41	1.018,48	64.918,79	21,7019
15	3.636,98			43.643,81	15.035,29	3.346,03	2.979,47	2.979,47	1.026,43	66.031,02	22,0869
16	3.636,98			43.643,81	15.035,29	3.346,03	2.979,47	2.979,47	1.026,43	66.031,02	22,0869
17	3.700,38			44.404,53	15.297,36	3.404,35	3.002,52	3.002,52	1.034,37	67.143,12	22,4719
18	3.700,38			44.404,53	15.297,36	3.404,35	3.002,52	3.002,52	1.034,37	67.143,12	22,4719
19	3.763,78			45.165,34	15.559,46	3.462,68	3.025,57	3.025,57	1.042,31	68.255,35	22,8570
20	3.763,78			45.165,34	15.559,46	3.462,68	3.025,57	3.025,57	1.042,31	68.255,35	22,8570
21	3.827,17			45.926,02	15.821,51	3.521,00	3.048,62	3.048,62	1.050,25	69.367,40	23,2419
22	3.827,17			45.926,02	15.821,51	3.521,00	3.048,62	3.048,62	1.050,25	69.367,40	23,2419
23	3.890,57			46.686,81	16.083,61	3.579,32	3.071,67	3.071,67	1.058,19	70.479,60	23,6269
24	3.890,57			46.686,81	16.083,61	3.579,32	3.071,67	3.071,67	1.058,19	70.479,60	23,6269
25	3.953,97			47.447,62	16.345,70	3.637,65	3.094,72	3.094,72	1.066,13	71.591,83	24,0120
26	3.953,97			47.447,62	16.345,70	3.637,65	3.094,72	3.094,72	1.066,13	71.591,83	24,0120
27	4.017,36			48.208,34	16.607,77	3.695,97	3.117,77	3.117,77	1.074,07	72.703,93	24,3969
28	4.017,36			48.208,34	16.607,77	3.695,97	3.117,77	3.117,77	1.074,07	72.703,93	24,3969
29	4.080,76			48.969,15	16.869,87	3.754,30	3.140,83	3.140,83	1.082,01	73.816,16	24,7820
30	4.080,76			48.969,15	16.869,87	3.754,30	3.140,83	3.140,83	1.082,01	73.816,16	24,7820
31	4.144,16			49.729,98	17.131,98	3.812,63	3.163,88	3.163,88	1.089,96	74.928,42	25,1670

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tot overschrijding spilindex 130,67

Baremaschaal 1.58

Programmeur 1ste klasse na 9 jaar anc.

25.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.010,01	62,41	31,21	36.120,14	12.443,39	2.769,21	2.774,19	2.762,85	955,71	56.069,56	18,2794
1	3.212,07	16,88		38.544,78	13.278,68	2.955,10	2.831,10	2.824,97	975,32	58.857,32	19,5065
2	3.212,07	16,88		38.544,78	13.278,68	2.955,10	2.831,10	2.824,97	975,32	58.857,32	19,5065
3	3.258,70			39.104,41	13.471,47	2.998,00	2.841,92	2.841,92	979,04	59.394,84	19,7897
4	3.258,70			39.104,41	13.471,47	2.998,00	2.841,92	2.841,92	979,04	59.394,84	19,7897
5	3.320,87			39.850,40	13.728,46	3.055,20	2.864,53	2.864,53	986,83	60.485,41	20,1672
6	3.320,87			39.850,40	13.728,46	3.055,20	2.864,53	2.864,53	986,83	60.485,41	20,1672
7	3.446,78			41.361,32	14.248,97	3.171,03	2.910,31	2.910,31	1.002,60	62.694,24	20,9318
8	3.446,78			41.361,32	14.248,97	3.171,03	2.910,31	2.910,31	1.002,60	62.694,24	20,9318
9	3.573,58			42.883,00	14.773,19	3.287,70	2.956,41	2.956,41	1.018,48	64.918,79	21,7019
10	3.636,98			43.643,81	15.035,29	3.346,03	2.979,47	2.979,47	1.026,43	66.031,02	22,0869
11	3.747,94			44.975,27	15.493,98	3.448,10	3.019,81	3.019,81	1.040,32	67.977,49	22,7608
12	3.747,94			44.975,27	15.493,98	3.448,10	3.019,81	3.019,81	1.040,32	67.977,49	22,7608
13	3.858,89			46.306,73	15.952,67	3.550,18	3.060,15	3.060,15	1.054,22	69.923,95	23,4346
14	3.858,89			46.306,73	15.952,67	3.550,18	3.060,15	3.060,15	1.054,22	69.923,95	23,4346
15	3.969,85			47.638,25	16.411,38	3.652,27	3.100,50	3.100,50	1.068,12	71.870,51	24,1084
16	3.969,85			47.638,25	16.411,38	3.652,27	3.100,50	3.100,50	1.068,12	71.870,51	24,1084
17	4.080,81			48.969,71	16.870,07	3.754,34	3.140,84	3.140,84	1.082,02	73.816,98	24,7822
18	4.080,81			48.969,71	16.870,07	3.754,34	3.140,84	3.140,84	1.082,02	73.816,98	24,7822
19	4.191,76			50.301,17	17.328,75	3.856,42	3.181,19	3.181,19	1.095,92	75.763,45	25,4561
20	4.191,76			50.301,17	17.328,75	3.856,42	3.181,19	3.181,19	1.095,92	75.763,45	25,4561
21	4.302,72			51.632,70	17.787,46	3.958,51	3.221,53	3.221,53	1.109,82	77.710,01	26,1299
22	4.302,72			51.632,70	17.787,46	3.958,51	3.221,53	3.221,53	1.109,82	77.710,01	26,1299
23	4.413,68			52.964,16	18.246,15	4.060,59	3.261,87	3.261,87	1.123,72	79.656,48	26,8037
24	4.413,68			52.964,16	18.246,15	4.060,59	3.261,87	3.261,87	1.123,72	79.656,48	26,8037
25	4.524,64			54.295,68	18.704,86	4.162,67	3.302,22	3.302,22	1.137,61	81.603,04	27,4776
26	4.524,64			54.295,68	18.704,86	4.162,67	3.302,22	3.302,22	1.137,61	81.603,04	27,4776
27	4.635,60			55.627,20	19.163,57	4.264,75	3.342,56	3.342,56	1.151,51	83.549,60	28,1514
28	4.635,60			55.627,20	19.163,57	4.264,75	3.342,56	3.342,56	1.151,51	83.549,60	28,1514
29	4.746,55			56.958,60	19.622,24	4.366,83	3.382,91	3.382,91	1.165,41	85.495,98	28,8252

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tot overschrijding spillindex 130,67

Baremaschaal 1.55-1.61-1.77 +2J**Maatschappelijk assistent + 2 jaar anciënniteit / Thuisverpleging: verzorgend en verplegend personeel cat. 6**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	3.092,91	62,41	31,21	37.114,94	12.786,10	2.845,48	2.804,34	2.792,99	966,09	57.523,87	18,7829
1	3.186,17	40,83	9,63	38.234,01	13.171,62	2.931,27	2.830,40	2.819,05	975,07	58.801,12	19,3492
2	3.186,17	40,83	9,63	38.234,01	13.171,62	2.931,27	2.830,40	2.819,05	975,07	58.801,12	19,3492
3	3.279,42			39.353,07	13.557,13	3.017,07	2.849,46	2.849,46	981,64	59.758,37	19,9155
4	3.279,42			39.353,07	13.557,13	3.017,07	2.849,46	2.849,46	981,64	59.758,37	19,9155
5	3.737,37			44.848,43	15.450,28	3.438,38	3.015,97	3.015,97	1.039,00	67.792,06	22,6966
6	3.737,37			44.848,43	15.450,28	3.438,38	3.015,97	3.015,97	1.039,00	67.792,06	22,6966
7	3.832,47			45.989,67	15.843,44	3.525,87	3.050,55	3.050,55	1.050,91	69.460,45	23,2741
8	3.895,87			46.750,42	16.105,52	3.584,20	3.073,60	3.073,60	1.058,85	70.572,58	23,6591
9	3.990,97			47.891,66	16.498,68	3.671,69	3.108,18	3.108,18	1.070,77	72.240,97	24,2367
10	3.990,97			47.891,66	16.498,68	3.671,69	3.108,18	3.108,18	1.070,77	72.240,97	24,2367
11	4.086,07			49.032,84	16.891,81	3.759,18	3.142,76	3.142,76	1.082,68	73.909,27	24,8142
12	4.086,07			49.032,84	16.891,81	3.759,18	3.142,76	3.142,76	1.082,68	73.909,27	24,8142
13	4.181,17			50.174,04	17.284,96	3.846,68	3.177,33	3.177,33	1.094,59	75.577,60	25,3917
14	4.508,75			54.105,05	18.639,19	4.148,05	3.296,44	3.296,44	1.135,62	81.324,35	27,3811
15	4.603,85			55.246,23	19.032,32	4.235,54	3.331,02	3.331,02	1.147,54	82.992,65	27,9586
16	4.603,85			55.246,23	19.032,32	4.235,54	3.331,02	3.331,02	1.147,54	82.992,65	27,9586
17	4.698,95			56.387,43	19.425,47	4.323,04	3.365,60	3.365,60	1.159,45	84.660,98	28,5361
18	4.698,95			56.387,43	19.425,47	4.323,04	3.365,60	3.365,60	1.159,45	84.660,98	28,5361
19	4.794,06			57.528,71	19.818,64	4.410,53	3.400,18	3.400,18	1.171,36	86.329,43	29,1137
20	4.794,06			57.528,71	19.818,64	4.410,53	3.400,18	3.400,18	1.171,36	86.329,43	29,1137
21	4.889,16			58.669,89	20.211,78	4.498,03	3.434,76	3.434,76	1.183,27	87.997,73	29,6912
22	4.889,16			58.669,89	20.211,78	4.498,03	3.434,76	3.434,76	1.183,27	87.997,73	29,6912
23	4.984,26			59.811,14	20.604,94	4.585,52	3.469,34	3.469,34	1.195,19	89.666,12	30,2688
24	4.984,26			59.811,14	20.604,94	4.585,52	3.469,34	3.469,34	1.195,19	89.666,12	30,2688
25	5.079,36			60.952,34	20.998,08	4.673,01	3.503,92	3.503,92	1.207,10	91.334,45	30,8463

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tot overschrijding spilindex 130,67

Baremaschaal 1.55-1.61-1.77

A1 verpleegkundige / vroedvrouw / maatschappelijk assistent / REVA: A1 technicus in de mechanica, electronica of informatica / REVA: boekhouder informaticus / REVA: diëtist, kinesitherapeut, ergotherapeut, logopedist, orthoptist, audioloog, gehoorprotesist / REVA: A1 opvoeder, sociaal verpleegkundige, A1 verpleegkundige / Thuisverpleging: administratief personeel cat. 5 / Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 5 / Assistent klinisch labo e.a.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.883,05	62,41	31,21	34.596,65	11.918,55	2.652,41	2.728,03	2.716,69	939,81	53.842,37	17,5084
1	3.092,91	62,41	31,21	37.114,94	12.786,10	2.845,48	2.804,34	2.792,99	966,09	57.523,87	18,7829
2	3.092,91	62,41	31,21	37.114,94	12.786,10	2.845,48	2.804,34	2.792,99	966,09	57.523,87	18,7829
3	3.186,17	40,83	9,63	38.234,01	13.171,62	2.931,27	2.830,40	2.819,05	975,07	58.801,12	19,3492
4	3.186,17	40,83	9,63	38.234,01	13.171,62	2.931,27	2.830,40	2.819,05	975,07	58.801,12	19,3492
5	3.279,42			39.353,07	13.557,13	3.017,07	2.849,46	2.849,46	981,64	59.758,37	19,9155
6	3.279,42			39.353,07	13.557,13	3.017,07	2.849,46	2.849,46	981,64	59.758,37	19,9155
7	3.737,37			44.848,43	15.450,28	3.438,38	3.015,97	3.015,97	1.039,00	67.792,06	22,6966
8	3.737,37			44.848,43	15.450,28	3.438,38	3.015,97	3.015,97	1.039,00	67.792,06	22,6966
9	3.832,47			45.989,67	15.843,44	3.525,87	3.050,55	3.050,55	1.050,91	69.460,45	23,2741
10	3.895,87			46.750,42	16.105,52	3.584,20	3.073,60	3.073,60	1.058,85	70.572,58	23,6591
11	3.990,97			47.891,66	16.498,68	3.671,69	3.108,18	3.108,18	1.070,77	72.240,97	24,2367
12	3.990,97			47.891,66	16.498,68	3.671,69	3.108,18	3.108,18	1.070,77	72.240,97	24,2367
13	4.086,07			49.032,84	16.891,81	3.759,18	3.142,76	3.142,76	1.082,68	73.909,27	24,8142
14	4.086,07			49.032,84	16.891,81	3.759,18	3.142,76	3.142,76	1.082,68	73.909,27	24,8142
15	4.181,17			50.174,04	17.284,96	3.846,68	3.177,33	3.177,33	1.094,59	75.577,60	25,3917
16	4.508,75			54.105,05	18.639,19	4.148,05	3.296,44	3.296,44	1.135,62	81.324,35	27,3811
17	4.603,85			55.246,23	19.032,32	4.235,54	3.331,02	3.331,02	1.147,54	82.992,65	27,9586
18	4.603,85			55.246,23	19.032,32	4.235,54	3.331,02	3.331,02	1.147,54	82.992,65	27,9586
19	4.698,95			56.387,43	19.425,47	4.323,04	3.365,60	3.365,60	1.159,45	84.660,98	28,5361
20	4.698,95			56.387,43	19.425,47	4.323,04	3.365,60	3.365,60	1.159,45	84.660,98	28,5361
21	4.794,06			57.528,71	19.818,64	4.410,53	3.400,18	3.400,18	1.171,36	86.329,43	29,1137
22	4.794,06			57.528,71	19.818,64	4.410,53	3.400,18	3.400,18	1.171,36	86.329,43	29,1137
23	4.889,16			58.669,89	20.211,78	4.498,03	3.434,76	3.434,76	1.183,27	87.997,73	29,6912
24	4.889,16			58.669,89	20.211,78	4.498,03	3.434,76	3.434,76	1.183,27	87.997,73	29,6912
25	4.984,26			59.811,14	20.604,94	4.585,52	3.469,34	3.469,34	1.195,19	89.666,12	30,2688
26	4.984,26			59.811,14	20.604,94	4.585,52	3.469,34	3.469,34	1.195,19	89.666,12	30,2688
27	5.079,36			60.952,34	20.998,08	4.673,01	3.503,92	3.503,92	1.207,10	91.334,45	30,8463

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Baremaschaal 1.54**Werkleider**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.833,85	69,71	31,21	34.006,21	11.715,14	2.607,14	2.712,79	2.698,80	934,56	53.100,55	17,2096
1	3.028,15	62,41	31,21	36.337,76	12.518,36	2.785,90	2.780,79	2.769,44	957,98	56.387,70	18,3896
2	3.028,15	62,41	31,21	36.337,76	12.518,36	2.785,90	2.780,79	2.769,44	957,98	56.387,70	18,3896
3	3.074,77	62,41	31,21	36.897,28	12.711,11	2.828,79	2.797,74	2.786,40	963,82	57.205,67	18,6727
4	3.074,77	62,41	31,21	36.897,28	12.711,11	2.828,79	2.797,74	2.786,40	963,82	57.205,67	18,6727
5	3.121,41	62,41	31,21	37.456,97	12.903,93	2.871,70	2.814,70	2.803,35	969,66	58.023,88	18,9560
6	3.121,41	62,41	31,21	37.456,97	12.903,93	2.871,70	2.814,70	2.803,35	969,66	58.023,88	18,9560
7	3.168,04	57,6	26,39	38.016,51	13.096,69	2.914,60	2.829,90	2.818,56	974,90	58.761,92	19,2391
8	3.168,04	57,6	26,39	38.016,51	13.096,69	2.914,60	2.829,90	2.818,56	974,90	58.761,92	19,2391
9	3.214,68	14,46		38.576,14	13.289,48	2.957,50	2.831,17	2.825,92	975,34	58.862,93	19,5223
10	3.276,85			39.322,17	13.546,49	3.014,70	2.848,52	2.848,52	981,32	59.713,20	19,8999
11	3.339,02			40.068,23	13.803,50	3.071,90	2.871,13	2.871,13	989,10	60.803,86	20,2774
12	3.339,02			40.068,23	13.803,50	3.071,90	2.871,13	2.871,13	989,10	60.803,86	20,2774
13	3.401,86			40.822,36	14.063,30	3.129,71	2.893,98	2.893,98	996,98	61.906,32	20,6591
14	3.401,86			40.822,36	14.063,30	3.129,71	2.893,98	2.893,98	996,98	61.906,32	20,6591
15	3.465,26			41.583,16	14.325,40	3.188,04	2.917,03	2.917,03	1.004,92	63.018,55	21,0441
16	3.465,26			41.583,16	14.325,40	3.188,04	2.917,03	2.917,03	1.004,92	63.018,55	21,0441
17	3.528,66			42.343,89	14.587,47	3.246,36	2.940,08	2.940,08	1.012,86	64.130,66	21,4291
18	3.528,66			42.343,89	14.587,47	3.246,36	2.940,08	2.940,08	1.012,86	64.130,66	21,4291
19	3.592,06			43.104,70	14.849,57	3.304,69	2.963,13	2.963,13	1.020,80	65.242,89	21,8141
20	3.592,06			43.104,70	14.849,57	3.304,69	2.963,13	2.963,13	1.020,80	65.242,89	21,8141
21	3.655,46			43.865,48	15.111,66	3.363,02	2.986,18	2.986,18	1.028,74	66.355,09	22,1991
22	3.655,46			43.865,48	15.111,66	3.363,02	2.986,18	2.986,18	1.028,74	66.355,09	22,1991
23	3.718,85			44.626,23	15.373,74	3.421,34	3.009,23	3.009,23	1.036,68	67.467,23	22,5841
24	3.718,85			44.626,23	15.373,74	3.421,34	3.009,23	3.009,23	1.036,68	67.467,23	22,5841
25	3.782,25			45.387,02	15.635,83	3.479,67	3.032,29	3.032,29	1.044,62	68.579,42	22,9691
26	3.782,25			45.387,02	15.635,83	3.479,67	3.032,29	3.032,29	1.044,62	68.579,42	22,9691
27	3.845,65			46.147,80	15.897,92	3.538,00	3.055,34	3.055,34	1.052,56	69.691,62	23,3542
28	3.845,65			46.147,80	15.897,92	3.538,00	3.055,34	3.055,34	1.052,56	69.691,62	23,3542
29	3.909,04			46.908,51	16.159,98	3.596,32	3.078,39	3.078,39	1.060,50	70.803,70	23,7391
30	3.909,04			46.908,51	16.159,98	3.596,32	3.078,39	3.078,39	1.060,50	70.803,70	23,7391
31	3.972,44			47.669,29	16.422,07	3.654,65	3.101,44	3.101,44	1.068,45	71.915,90	24,1241

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Baremaschaal 1.53

Eerst aanwezig directiesecretaris

29.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.815,73	86,47	31,21	33.788,72	11.640,21	2.590,47	2.712,30	2.692,21	934,39	53.061,19	17,0996
1	3.017,78	62,41	31,21	36.213,40	12.475,52	2.776,36	2.777,02	2.765,67	956,68	56.205,90	18,3266
2	3.017,78	62,41	31,21	36.213,40	12.475,52	2.776,36	2.777,02	2.765,67	956,68	56.205,90	18,3266
3	3.064,42	62,41	31,21	36.772,98	12.668,29	2.819,26	2.793,97	2.782,63	962,52	57.023,96	18,6098
4	3.064,42	62,41	31,21	36.772,98	12.668,29	2.819,26	2.793,97	2.782,63	962,52	57.023,96	18,6098
5	3.126,59	62,41	31,21	37.519,08	12.925,32	2.876,46	2.816,58	2.805,24	970,31	58.114,68	18,9874
6	3.126,59	62,41	31,21	37.519,08	12.925,32	2.876,46	2.816,58	2.805,24	970,31	58.114,68	18,9874
7	3.250,93			39.011,15	13.439,34	2.990,85	2.839,10	2.839,10	978,07	59.258,51	19,7425
8	3.250,93			39.011,15	13.439,34	2.990,85	2.839,10	2.839,10	978,07	59.258,51	19,7425
9	3.375,45			40.505,36	13.954,10	3.105,41	2.884,37	2.884,37	993,67	61.442,91	20,4987
10	3.438,84			41.266,11	14.216,17	3.163,73	2.907,42	2.907,42	1.001,61	62.555,05	20,8837
11	3.549,80			42.597,61	14.674,88	3.265,82	2.947,77	2.947,77	1.015,51	64.501,58	21,5575
12	3.549,80			42.597,61	14.674,88	3.265,82	2.947,77	2.947,77	1.015,51	64.501,58	21,5575
13	3.660,76			43.929,13	15.133,59	3.367,90	2.988,11	2.988,11	1.029,40	66.448,14	22,2313
14	3.660,76			43.929,13	15.133,59	3.367,90	2.988,11	2.988,11	1.029,40	66.448,14	22,2313
15	3.771,72			45.260,59	15.592,27	3.469,98	3.028,46	3.028,46	1.043,30	68.394,61	22,9052
16	3.771,72			45.260,59	15.592,27	3.469,98	3.028,46	3.028,46	1.043,30	68.394,61	22,9052
17	3.882,67			46.592,05	16.050,96	3.572,06	3.068,80	3.068,80	1.057,20	70.341,07	23,5790
18	3.882,67			46.592,05	16.050,96	3.572,06	3.068,80	3.068,80	1.057,20	70.341,07	23,5790
19	3.993,63			47.923,58	16.509,67	3.674,14	3.109,14	3.109,14	1.071,10	72.287,63	24,2528
20	3.993,63			47.923,58	16.509,67	3.674,14	3.109,14	3.109,14	1.071,10	72.287,63	24,2528
21	4.104,58			49.255,00	16.968,35	3.776,22	3.149,49	3.149,49	1.085,00	74.234,04	24,9266
22	4.104,58			49.255,00	16.968,35	3.776,22	3.149,49	3.149,49	1.085,00	74.234,04	24,9266
23	4.215,55			50.586,56	17.427,07	3.878,30	3.189,83	3.189,83	1.098,90	76.180,66	25,6005
24	4.215,55			50.586,56	17.427,07	3.878,30	3.189,83	3.189,83	1.098,90	76.180,66	25,6005
25	4.326,51			51.918,08	17.885,78	3.980,39	3.230,18	3.230,18	1.112,80	78.127,22	26,2743
26	4.326,51			51.918,08	17.885,78	3.980,39	3.230,18	3.230,18	1.112,80	78.127,22	26,2743
27	4.437,46			53.249,50	18.344,45	4.082,46	3.270,52	3.270,52	1.126,69	80.073,63	26,9481
28	4.437,46			53.249,50	18.344,45	4.082,46	3.270,52	3.270,52	1.126,69	80.073,63	26,9481
29	4.548,42			54.581,01	18.803,16	4.184,54	3.310,86	3.310,86	1.140,59	82.020,16	27,6220

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Baremaschaal 1.50**Opsteller / REVA: A2 opvoeder / Thuisverpleging: administratief personeel cat. 3**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.399,39	124,82	62,41	28.792,71	9.919,09	2.207,44	2.574,86	2.552,17	887,04	46.394,98	14,5712
1	2.601,45	124,82	62,41	31.217,39	10.754,39	2.393,33	2.648,33	2.625,64	912,35	49.939,64	15,7983
2	2.623,96	124,82	62,41	31.487,46	10.847,43	2.414,04	2.656,51	2.633,82	915,17	50.334,46	15,9350
3	2.646,46	124,82	62,41	31.757,47	10.940,45	2.434,74	2.664,70	2.642,00	917,99	50.729,19	16,0716
4	2.668,96	124,82	62,41	32.027,49	11.033,47	2.455,44	2.672,88	2.650,19	920,81	51.123,93	16,2082
5	2.691,46	124,82	62,41	32.297,56	11.126,51	2.476,15	2.681,06	2.658,37	923,63	51.518,75	16,3449
6	2.745,86	124,82	62,41	32.950,34	11.351,39	2.526,19	2.700,84	2.678,15	930,44	52.473,05	16,6753
7	2.800,26	100,78	38,37	33.603,08	11.576,26	2.576,24	2.711,88	2.689,18	934,24	53.027,67	17,0056
8	2.854,65	62,41	31,21	34.255,81	11.801,13	2.626,28	2.717,70	2.706,36	936,25	53.344,09	17,3359
9	2.909,04	62,41	31,21	34.908,51	12.025,98	2.676,32	2.737,48	2.726,14	943,06	54.298,27	17,6662
10	3.025,62	62,41	31,21	36.307,42	12.507,91	2.783,57	2.779,87	2.768,52	957,66	56.343,36	18,3742
11	3.080,01	62,41	31,21	36.960,16	12.732,78	2.833,61	2.799,65	2.788,30	964,48	57.297,59	18,7045
12	3.134,41	62,41	31,21	37.612,96	12.957,66	2.883,66	2.819,42	2.808,08	971,29	58.251,92	19,0349
13	3.188,81	38,39	7,19	38.265,68	13.182,53	2.933,70	2.830,47	2.819,12	975,10	58.806,85	19,3652
14	3.243,20			38.918,37	13.407,38	2.983,74	2.836,29	2.836,29	977,10	59.122,88	19,6955
15	3.297,59			39.571,11	13.632,25	3.033,78	2.856,06	2.856,06	983,91	60.077,12	20,0259
16	3.351,99			40.223,88	13.857,13	3.083,83	2.875,84	2.875,84	990,73	61.031,42	20,3562
17	3.407,15			40.885,86	14.085,18	3.134,58	2.895,90	2.895,90	997,64	61.999,16	20,6912
18	3.462,62			41.551,50	14.314,49	3.185,61	2.916,07	2.916,07	1.004,59	62.972,26	21,0281
19	3.518,08			42.217,01	14.543,76	3.236,64	2.936,24	2.936,24	1.011,53	63.945,17	21,3649
20	3.573,56			42.882,69	14.773,09	3.287,67	2.956,41	2.956,41	1.018,48	64.918,33	21,7018
21	3.629,02			43.548,28	15.002,38	3.338,70	2.976,57	2.976,57	1.025,43	65.891,37	22,0386
22	3.684,49			44.213,90	15.231,69	3.389,73	2.996,74	2.996,74	1.032,38	66.864,44	22,3755
23	3.739,96			44.879,53	15.461,00	3.440,76	3.016,91	3.016,91	1.039,33	67.837,53	22,7123
24	3.795,43			45.545,11	15.690,29	3.491,79	3.037,08	3.037,08	1.046,27	68.810,54	23,0491
25	3.850,90			46.210,74	15.919,60	3.542,82	3.057,25	3.057,25	1.053,22	69.783,64	23,3860
26	3.906,36			46.876,32	16.148,89	3.593,85	3.077,41	3.077,41	1.060,17	70.756,64	23,7228
27	3.961,83			47.542,00	16.378,22	3.644,89	3.097,58	3.097,58	1.067,12	71.729,80	24,0597
28	4.017,29			48.207,53	16.607,49	3.695,91	3.117,75	3.117,75	1.074,06	72.702,75	24,3965
29	4.072,76			48.873,15	16.836,80	3.746,94	3.137,92	3.137,92	1.081,01	73.675,81	24,7334

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Baremaschaal 1.47

Onderbureauchef

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.738,01	124,82	62,41	32.856,10	11.318,93	2.518,97	2.697,98	2.675,29	929,46	52.335,29	16,6276
1	2.940,07	62,41	31,21	35.280,79	12.154,23	2.704,86	2.748,76	2.737,42	946,95	54.842,51	17,8546
2	2.940,07	62,41	31,21	35.280,79	12.154,23	2.704,86	2.748,76	2.737,42	946,95	54.842,51	17,8546
3	2.986,69	62,41	31,21	35.840,33	12.346,99	2.747,76	2.765,71	2.754,37	952,79	55.660,51	18,1378
4	2.986,69	62,41	31,21	35.840,33	12.346,99	2.747,76	2.765,71	2.754,37	952,79	55.660,51	18,1378
5	3.048,87	62,41	31,21	36.586,47	12.604,04	2.804,96	2.788,32	2.776,98	960,58	56.751,29	18,5154
6	3.048,87	62,41	31,21	36.586,47	12.604,04	2.804,96	2.788,32	2.776,98	960,58	56.751,29	18,5154
7	3.173,21	52,82	21,62	38.078,50	13.118,04	2.919,35	2.830,04	2.818,70	974,95	58.773,08	19,2705
8	3.173,21	52,82	21,62	38.078,50	13.118,04	2.919,35	2.830,04	2.818,70	974,95	58.773,08	19,2705
9	3.297,55			39.570,65	13.632,09	3.033,75	2.856,05	2.856,05	983,91	60.076,45	20,0256
10	3.359,73			40.316,73	13.889,11	3.090,95	2.878,66	2.878,66	991,70	61.167,14	20,4032
11	3.470,55			41.646,54	14.347,23	3.192,90	2.918,95	2.918,95	1.005,58	63.111,21	21,0762
12	3.470,55			41.646,54	14.347,23	3.192,90	2.918,95	2.918,95	1.005,58	63.111,21	21,0762
13	3.581,50			42.977,96	14.805,91	3.294,98	2.959,29	2.959,29	1.019,48	65.057,61	21,7500
14	3.581,50			42.977,96	14.805,91	3.294,98	2.959,29	2.959,29	1.019,48	65.057,61	21,7500
15	3.692,46			44.309,48	15.264,62	3.397,06	2.999,64	2.999,64	1.033,38	67.004,17	22,4238
16	3.692,46			44.309,48	15.264,62	3.397,06	2.999,64	2.999,64	1.033,38	67.004,17	22,4238
17	3.803,42			45.640,99	15.723,32	3.499,14	3.039,98	3.039,98	1.047,27	68.950,70	23,0977
18	3.803,42			45.640,99	15.723,32	3.499,14	3.039,98	3.039,98	1.047,27	68.950,70	23,0977
19	3.914,37			46.972,41	16.181,99	3.601,22	3.080,32	3.080,32	1.061,17	70.897,11	23,7715
20	3.914,37			46.972,41	16.181,99	3.601,22	3.080,32	3.080,32	1.061,17	70.897,11	23,7715
21	4.025,33			48.303,97	16.640,72	3.703,30	3.120,67	3.120,67	1.075,07	72.843,73	24,4453
22	4.025,33			48.303,97	16.640,72	3.703,30	3.120,67	3.120,67	1.075,07	72.843,73	24,4453
23	4.136,29			49.635,45	17.099,41	3.805,38	3.161,01	3.161,01	1.088,97	74.790,23	25,1192
24	4.136,29			49.635,45	17.099,41	3.805,38	3.161,01	3.161,01	1.088,97	74.790,23	25,1192
25	4.247,24			50.966,91	17.558,10	3.907,46	3.201,36	3.201,36	1.102,87	76.736,70	25,7930
26	4.247,24			50.966,91	17.558,10	3.907,46	3.201,36	3.201,36	1.102,87	76.736,70	25,7930
27	4.358,20			52.298,44	18.016,81	4.009,55	3.241,70	3.241,70	1.116,77	78.683,26	26,4668
28	4.358,20			52.298,44	18.016,81	4.009,55	3.241,70	3.241,70	1.116,77	78.683,26	26,4668
29	4.469,16			53.629,90	18.475,50	4.111,63	3.282,05	3.282,05	1.130,66	80.629,73	27,1406

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Baremaschaal 1.45**Hoofdklerk-stenotypist**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.675,83	124,82	62,41	32.110,01	11.061,90	2.461,77	2.675,38	2.652,69	921,67	51.244,56	16,2500
1	2.870,12	62,41	31,21	34.441,49	11.865,09	2.640,51	2.723,33	2.711,99	938,19	53.615,54	17,4299
2	2.870,12	62,41	31,21	34.441,49	11.865,09	2.640,51	2.723,33	2.711,99	938,19	53.615,54	17,4299
3	2.916,76	62,41	31,21	35.001,08	12.057,87	2.683,42	2.740,28	2.728,94	944,03	54.433,60	17,7131
4	2.916,76	62,41	31,21	35.001,08	12.057,87	2.683,42	2.740,28	2.728,94	944,03	54.433,60	17,7131
5	2.963,40	62,41	31,21	35.560,77	12.250,68	2.726,33	2.757,24	2.745,90	949,87	55.251,81	17,9963
6	2.963,40	62,41	31,21	35.560,77	12.250,68	2.726,33	2.757,24	2.745,90	949,87	55.251,81	17,9963
7	3.010,03	62,41	31,21	36.120,31	12.443,45	2.769,22	2.774,20	2.762,85	955,71	56.069,81	18,2795
8	3.010,03	62,41	31,21	36.120,31	12.443,45	2.769,22	2.774,20	2.762,85	955,71	56.069,81	18,2795
9	3.056,66	62,41	31,21	36.679,89	12.636,22	2.812,12	2.791,15	2.779,81	961,55	56.887,87	18,5627
10	3.118,83	62,41	31,21	37.425,97	12.893,25	2.869,32	2.813,76	2.802,41	969,34	57.978,56	18,9403
11	3.181,00	45,62	14,41	38.171,96	13.150,24	2.926,52	2.830,26	2.818,91	975,02	58.790,03	19,3178
12	3.181,00	45,62	14,41	38.171,96	13.150,24	2.926,52	2.830,26	2.818,91	975,02	58.790,03	19,3178
13	3.243,17			38.918,02	13.407,26	2.983,71	2.836,28	2.836,28	977,10	59.122,36	19,6954
14	3.243,17			38.918,02	13.407,26	2.983,71	2.836,28	2.836,28	977,10	59.122,36	19,6954
15	3.305,33			39.663,99	13.664,24	3.040,91	2.858,88	2.858,88	984,88	60.212,90	20,0729
16	3.305,33			39.663,99	13.664,24	3.040,91	2.858,88	2.858,88	984,88	60.212,90	20,0729
17	3.367,52			40.410,25	13.921,33	3.098,12	2.881,49	2.881,49	992,67	61.303,87	20,4505
18	3.367,52			40.410,25	13.921,33	3.098,12	2.881,49	2.881,49	992,67	61.303,87	20,4505
19	3.430,91			41.170,98	14.183,40	3.156,44	2.904,54	2.904,54	1.000,61	62.415,98	20,8355
20	3.430,91			41.170,98	14.183,40	3.156,44	2.904,54	2.904,54	1.000,61	62.415,98	20,8355
21	3.494,32			41.931,79	14.445,50	3.214,77	2.927,59	2.927,59	1.008,56	63.528,20	21,2205
22	3.494,32			41.931,79	14.445,50	3.214,77	2.927,59	2.927,59	1.008,56	63.528,20	21,2205
23	3.557,71			42.692,53	14.707,58	3.273,09	2.950,64	2.950,64	1.016,50	64.640,34	21,6055
24	3.557,71			42.692,53	14.707,58	3.273,09	2.950,64	2.950,64	1.016,50	64.640,34	21,6055
25	3.621,10			43.453,26	14.969,65	3.331,42	2.973,69	2.973,69	1.024,44	65.752,45	21,9905
26	3.621,10			43.453,26	14.969,65	3.331,42	2.973,69	2.973,69	1.024,44	65.752,45	21,9905
27	3.684,51			44.214,06	15.231,74	3.389,74	2.996,75	2.996,75	1.032,38	66.864,68	22,3755
28	3.684,51			44.214,06	15.231,74	3.389,74	2.996,75	2.996,75	1.032,38	66.864,68	22,3755
29	3.747,90			44.974,85	15.493,84	3.448,07	3.019,80	3.019,80	1.040,32	67.976,88	22,7606
30	3.747,90			44.974,85	15.493,84	3.448,07	3.019,80	3.019,80	1.040,32	67.976,88	22,7606
31	3.811,30			45.735,60	15.755,91	3.506,40	3.042,85	3.042,85	1.048,26	69.089,01	23,1455

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Baremaschaal 1.43-1.55**Gebrevetteerd (A2) verpleegkundige / laborant / Thuisverpleging: administratief personeel cat. 4 /****Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 4**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.660,30	124,82	62,41	31.923,56	10.997,67	2.447,47	2.669,73	2.647,04	919,72	50.971,99	16,1556
1	2.862,35	62,41	31,21	34.348,24	11.832,97	2.633,36	2.720,50	2.709,16	937,21	53.479,21	17,3827
2	2.862,35	62,41	31,21	34.348,24	11.832,97	2.633,36	2.720,50	2.709,16	937,21	53.479,21	17,3827
3	2.908,99	62,41	31,21	34.907,82	12.025,74	2.676,27	2.737,46	2.726,11	943,05	54.297,27	17,6659
4	2.908,99	62,41	31,21	34.907,82	12.025,74	2.676,27	2.737,46	2.726,11	943,05	54.297,27	17,6659
5	2.971,16	62,41	31,21	35.653,88	12.282,76	2.733,46	2.760,06	2.748,72	950,84	55.387,93	18,0435
6	2.971,16	62,41	31,21	35.653,88	12.282,76	2.733,46	2.760,06	2.748,72	950,84	55.387,93	18,0435
7	3.372,81			40.473,69	13.943,19	3.102,98	2.883,41	2.883,41	993,34	61.396,61	20,4826
8	3.372,81			40.473,69	13.943,19	3.102,98	2.883,41	2.883,41	993,34	61.396,61	20,4826
9	3.467,91			41.614,94	14.336,35	3.190,48	2.917,99	2.917,99	1.005,25	63.065,00	21,0602
10	3.531,31			42.375,66	14.598,42	3.248,80	2.941,04	2.941,04	1.013,19	64.177,11	21,4452
11	3.626,41			43.516,86	14.991,56	3.336,29	2.975,62	2.975,62	1.025,10	65.845,44	22,0227
12	3.626,41			43.516,86	14.991,56	3.336,29	2.975,62	2.975,62	1.025,10	65.845,44	22,0227
13	3.721,51			44.658,11	15.384,72	3.423,79	3.010,20	3.010,20	1.037,01	67.513,83	22,6003
14	3.721,51			44.658,11	15.384,72	3.423,79	3.010,20	3.010,20	1.037,01	67.513,83	22,6003
15	3.816,61			45.799,29	15.777,85	3.511,28	3.044,78	3.044,78	1.048,93	69.182,12	23,1778
16	3.816,61			45.799,29	15.777,85	3.511,28	3.044,78	3.044,78	1.048,93	69.182,12	23,1778
17	3.911,71			46.940,49	16.171,00	3.598,77	3.079,36	3.079,36	1.060,84	70.850,45	23,7553
18	3.911,71			46.940,49	16.171,00	3.598,77	3.079,36	3.079,36	1.060,84	70.850,45	23,7553
19	4.006,81			48.081,73	16.564,16	3.686,27	3.113,94	3.113,94	1.072,75	72.518,84	24,3329
20	4.006,81			48.081,73	16.564,16	3.686,27	3.113,94	3.113,94	1.072,75	72.518,84	24,3329
21	4.101,91			49.222,91	16.957,29	3.773,76	3.148,51	3.148,51	1.084,66	74.187,14	24,9104
22	4.101,91			49.222,91	16.957,29	3.773,76	3.148,51	3.148,51	1.084,66	74.187,14	24,9104
23	4.197,01			50.364,15	17.350,45	3.861,25	3.183,09	3.183,09	1.096,58	75.855,53	25,4879
24	4.197,01			50.364,15	17.350,45	3.861,25	3.183,09	3.183,09	1.096,58	75.855,53	25,4879
25	4.292,11			51.505,34	17.743,59	3.948,74	3.217,67	3.217,67	1.108,49	77.523,83	26,0655
26	4.292,11			51.505,34	17.743,59	3.948,74	3.217,67	3.217,67	1.108,49	77.523,83	26,0655
27	4.387,21			52.646,54	18.136,73	4.036,23	3.252,25	3.252,25	1.120,40	79.192,15	26,6430

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Baremaschaal 1.43

Programmeur 2de klasse

34.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.660,30	124,82	62,41	31.923,56	10.997,67	2.447,47	2.669,73	2.647,04	919,72	50.971,99	16,1556
1	2.862,35	62,41	31,21	34.348,24	11.832,97	2.633,36	2.720,50	2.709,16	937,21	53.479,21	17,3827
2	2.862,35	62,41	31,21	34.348,24	11.832,97	2.633,36	2.720,50	2.709,16	937,21	53.479,21	17,3827
3	2.908,99	62,41	31,21	34.907,82	12.025,74	2.676,27	2.737,46	2.726,11	943,05	54.297,27	17,6659
4	2.908,99	62,41	31,21	34.907,82	12.025,74	2.676,27	2.737,46	2.726,11	943,05	54.297,27	17,6659
5	2.971,16	62,41	31,21	35.653,88	12.282,76	2.733,46	2.760,06	2.748,72	950,84	55.387,93	18,0435
6	2.971,16	62,41	31,21	35.653,88	12.282,76	2.733,46	2.760,06	2.748,72	950,84	55.387,93	18,0435
7	3.095,50	62,41	31,21	37.146,01	12.796,80	2.847,86	2.805,28	2.793,93	966,42	57.569,29	18,7986
8	3.095,50	62,41	31,21	37.146,01	12.796,80	2.847,86	2.805,28	2.793,93	966,42	57.569,29	18,7986
9	3.219,84	9,69		38.638,08	13.310,82	2.962,25	2.831,32	2.827,79	975,39	58.874,19	19,5537
10	3.282,01			39.384,18	13.567,85	3.019,45	2.850,40	2.850,40	981,96	59.803,84	19,9313
11	3.391,30			40.695,58	14.019,63	3.119,99	2.890,14	2.890,14	995,65	61.720,99	20,5949
12	3.391,30			40.695,58	14.019,63	3.119,99	2.890,14	2.890,14	995,65	61.720,99	20,5949
13	3.502,25			42.027,04	14.478,32	3.222,07	2.930,48	2.930,48	1.009,55	63.667,46	21,2687
14	3.502,25			42.027,04	14.478,32	3.222,07	2.930,48	2.930,48	1.009,55	63.667,46	21,2687
15	3.613,21			43.358,52	14.937,01	3.324,15	2.970,82	2.970,82	1.023,45	65.613,96	21,9426
16	3.613,21			43.358,52	14.937,01	3.324,15	2.970,82	2.970,82	1.023,45	65.613,96	21,9426
17	3.724,17			44.690,02	15.395,71	3.426,24	3.011,17	3.011,17	1.037,35	67.560,49	22,6164
18	3.724,17			44.690,02	15.395,71	3.426,24	3.011,17	3.011,17	1.037,35	67.560,49	22,6164
19	3.835,13			46.021,55	15.854,42	3.528,32	3.051,51	3.051,51	1.051,25	69.507,05	23,2903
20	3.835,13			46.021,55	15.854,42	3.528,32	3.051,51	3.051,51	1.051,25	69.507,05	23,2903
21	3.946,08			47.353,01	16.313,11	3.630,40	3.091,86	3.091,86	1.065,14	71.453,52	23,9641
22	3.946,08			47.353,01	16.313,11	3.630,40	3.091,86	3.091,86	1.065,14	71.453,52	23,9641
23	4.057,04			48.684,53	16.771,82	3.732,48	3.132,20	3.132,20	1.079,04	73.400,08	24,6379
24	4.057,04			48.684,53	16.771,82	3.732,48	3.132,20	3.132,20	1.079,04	73.400,08	24,6379
25	4.168,00			50.015,95	17.230,49	3.834,56	3.172,54	3.172,54	1.092,94	75.346,49	25,3117
26	4.168,00			50.015,95	17.230,49	3.834,56	3.172,54	3.172,54	1.092,94	75.346,49	25,3117
27	4.278,95			51.347,45	17.689,20	3.936,64	3.212,89	3.212,89	1.106,84	77.293,02	25,9856
28	4.278,95			51.347,45	17.689,20	3.936,64	3.212,89	3.212,89	1.106,84	77.293,02	25,9856
29	4.389,91			52.678,98	18.147,91	4.038,72	3.253,23	3.253,23	1.120,74	79.239,58	26,6594

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Baremaschaal 1.40-1.57**Verpleegassistent / REVA: A2 technicus in de mechanica, electronica of informatica / REVA: A2 opvoeder****met specifieke opleiding / Thuisverpleging: technisch, paramedisch, verzorgend en verplegend personeel cat. 3**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.567,04	124,82	62,41	30.804,45	10.612,13	2.361,67	2.635,82	2.613,13	908,04	49.335,96	15,5893
1	2.761,32	124,82	62,41	33.135,88	11.415,31	2.540,42	2.706,46	2.683,77	932,38	52.744,29	16,7692
2	2.761,32	124,82	62,41	33.135,88	11.415,31	2.540,42	2.706,46	2.683,77	932,38	52.744,29	16,7692
3	2.807,96	93,66	31,25	33.695,50	11.608,10	2.583,32	2.712,09	2.689,40	934,31	53.044,44	17,0524
4	2.807,96	93,66	31,25	33.695,50	11.608,10	2.583,32	2.712,09	2.689,40	934,31	53.044,44	17,0524
5	2.854,60	62,41	31,21	34.255,15	11.800,90	2.626,23	2.717,68	2.706,34	936,24	53.343,12	17,3356
6	2.854,60	62,41	31,21	34.255,15	11.800,90	2.626,23	2.717,68	2.706,34	936,24	53.343,12	17,3356
7	3.227,63	2,48		38.731,54	13.343,02	2.969,42	2.831,53	2.830,63	975,46	58.890,98	19,6010
8	3.227,63	2,48		38.731,54	13.343,02	2.969,42	2.831,53	2.830,63	975,46	58.890,98	19,6010
9	3.274,27			39.291,23	13.535,83	3.012,33	2.847,58	2.847,58	980,99	59.667,97	19,8842
10	3.336,44			40.037,22	13.792,82	3.069,52	2.870,19	2.870,19	988,78	60.758,54	20,2618
11	3.399,23			40.790,79	14.052,43	3.127,29	2.893,02	2.893,02	996,65	61.860,18	20,6431
12	3.399,23			40.790,79	14.052,43	3.127,29	2.893,02	2.893,02	996,65	61.860,18	20,6431
13	3.462,63			41.551,58	14.314,52	3.185,62	2.916,07	2.916,07	1.004,59	62.972,38	21,0281
14	3.462,63			41.551,58	14.314,52	3.185,62	2.916,07	2.916,07	1.004,59	62.972,38	21,0281
15	3.526,03			42.312,32	14.576,60	3.243,94	2.939,12	2.939,12	1.012,53	64.084,52	21,4131
16	3.526,03			42.312,32	14.576,60	3.243,94	2.939,12	2.939,12	1.012,53	64.084,52	21,4131
17	3.589,43			43.073,13	14.838,69	3.302,27	2.962,18	2.962,18	1.020,47	65.196,75	21,7981
18	3.589,43			43.073,13	14.838,69	3.302,27	2.962,18	2.962,18	1.020,47	65.196,75	21,7981
19	3.652,83			43.833,92	15.100,79	3.360,60	2.985,23	2.985,23	1.028,41	66.308,94	22,1832
20	3.652,83			43.833,92	15.100,79	3.360,60	2.985,23	2.985,23	1.028,41	66.308,94	22,1832
21	3.716,22			44.594,67	15.362,86	3.418,92	3.008,28	3.008,28	1.036,35	67.421,08	22,5682
22	3.716,22			44.594,67	15.362,86	3.418,92	3.008,28	3.008,28	1.036,35	67.421,08	22,5682
23	3.779,62			45.355,45	15.624,95	3.477,25	3.031,33	3.031,33	1.044,29	68.533,28	22,9532
24	3.779,62			45.355,45	15.624,95	3.477,25	3.031,33	3.031,33	1.044,29	68.533,28	22,9532
25	3.843,02			46.116,24	15.887,04	3.535,58	3.054,38	3.054,38	1.052,23	69.645,48	23,3382
26	3.843,02			46.116,24	15.887,04	3.535,58	3.054,38	3.054,38	1.052,23	69.645,48	23,3382
27	3.906,42			46.876,99	16.149,12	3.593,90	3.077,43	3.077,43	1.060,18	70.757,62	23,7232
28	3.906,42			46.876,99	16.149,12	3.593,90	3.077,43	3.077,43	1.060,18	70.757,62	23,7232
29	3.969,81			47.637,77	16.411,21	3.652,23	3.100,48	3.100,48	1.068,12	71.869,82	24,1082
30	3.969,81			47.637,77	16.411,21	3.652,23	3.100,48	3.100,48	1.068,12	71.869,82	24,1082
31	4.033,21			48.398,52	16.673,29	3.710,55	3.123,54	3.123,54	1.076,06	72.981,95	24,4932

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Baremaschaal 1.40**Ploegbaas B / hoofdklerk**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.567,04	124,82	62,41	30.804,45	10.612,13	2.361,67	2.635,82	2.613,13	908,04	49.335,96	15,5893
1	2.761,32	124,82	62,41	33.135,88	11.415,31	2.540,42	2.706,46	2.683,77	932,38	52.744,29	16,7692
2	2.761,32	124,82	62,41	33.135,88	11.415,31	2.540,42	2.706,46	2.683,77	932,38	52.744,29	16,7692
3	2.807,96	93,66	31,25	33.695,50	11.608,10	2.583,32	2.712,09	2.689,40	934,31	53.044,44	17,0524
4	2.807,96	93,66	31,25	33.695,50	11.608,10	2.583,32	2.712,09	2.689,40	934,31	53.044,44	17,0524
5	2.854,60	62,41	31,21	34.255,15	11.800,90	2.626,23	2.717,68	2.706,34	936,24	53.343,12	17,3356
6	2.854,60	62,41	31,21	34.255,15	11.800,90	2.626,23	2.717,68	2.706,34	936,24	53.343,12	17,3356
7	2.901,22	62,41	31,21	34.814,67	11.993,65	2.669,12	2.734,64	2.723,29	942,08	54.161,09	17,6188
8	2.901,22	62,41	31,21	34.814,67	11.993,65	2.669,12	2.734,64	2.723,29	942,08	54.161,09	17,6188
9	2.947,86	62,41	31,21	35.374,36	12.186,47	2.712,03	2.751,60	2.740,25	947,92	54.979,30	17,9020
10	3.010,03	62,41	31,21	36.120,35	12.443,46	2.769,23	2.774,20	2.762,85	955,71	56.069,87	18,2795
11	3.072,20	62,41	31,21	36.866,38	12.700,47	2.826,42	2.796,80	2.785,46	963,50	57.160,50	18,6571
12	3.072,20	62,41	31,21	36.866,38	12.700,47	2.826,42	2.796,80	2.785,46	963,50	57.160,50	18,6571
13	3.134,37	62,41	31,21	37.612,44	12.957,49	2.883,62	2.819,41	2.808,06	971,29	58.251,16	19,0346
14	3.134,37	62,41	31,21	37.612,44	12.957,49	2.883,62	2.819,41	2.808,06	971,29	58.251,16	19,0346
15	3.196,54	31,24		38.358,47	13.214,49	2.940,82	2.830,68	2.819,32	975,17	58.823,66	19,4122
16	3.196,54	31,24		38.358,47	13.214,49	2.940,82	2.830,68	2.819,32	975,17	58.823,66	19,4122
17	3.258,71			39.104,51	13.471,50	2.998,01	2.841,93	2.841,93	979,04	59.395,00	19,7897
18	3.258,71			39.104,51	13.471,50	2.998,01	2.841,93	2.841,93	979,04	59.395,00	19,7897
19	3.320,88			39.850,50	13.728,50	3.055,21	2.864,53	2.864,53	986,83	60.485,57	20,1673
20	3.320,88			39.850,50	13.728,50	3.055,21	2.864,53	2.864,53	986,83	60.485,57	20,1673
21	3.383,36			40.600,30	13.986,80	3.112,69	2.887,25	2.887,25	994,66	61.581,70	20,5467
22	3.383,36			40.600,30	13.986,80	3.112,69	2.887,25	2.887,25	994,66	61.581,70	20,5467
23	3.446,76			41.361,11	14.248,90	3.171,02	2.910,30	2.910,30	1.002,60	62.693,93	20,9317
24	3.446,76			41.361,11	14.248,90	3.171,02	2.910,30	2.910,30	1.002,60	62.693,93	20,9317
25	3.510,15			42.121,86	14.510,98	3.229,34	2.933,35	2.933,35	1.010,54	63.806,07	21,3167
26	3.510,15			42.121,86	14.510,98	3.229,34	2.933,35	2.933,35	1.010,54	63.806,07	21,3167
27	3.573,55			42.882,64	14.773,07	3.287,67	2.956,40	2.956,40	1.018,48	64.918,27	21,7017
28	3.573,55			42.882,64	14.773,07	3.287,67	2.956,40	2.956,40	1.018,48	64.918,27	21,7017
29	3.636,95			43.643,39	15.035,15	3.345,99	2.979,45	2.979,45	1.026,42	66.030,41	22,0867
30	3.636,95			43.643,39	15.035,15	3.345,99	2.979,45	2.979,45	1.026,42	66.030,41	22,0867
31	3.700,35			44.404,18	15.297,24	3.404,32	3.002,51	3.002,51	1.034,36	67.142,61	22,4717

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Baremaschaal 1.39

Directiesecretaris

37.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.567,04	124,82	62,41	30.804,49	10.612,15	2.361,68	2.635,82	2.613,13	908,04	49.336,03	15,5893
1	2.769,09	124,82	62,41	33.229,13	11.447,44	2.547,57	2.709,29	2.686,59	933,35	52.880,62	16,8164
2	2.769,09	124,82	62,41	33.229,13	11.447,44	2.547,57	2.709,29	2.686,59	933,35	52.880,62	16,8164
3	2.815,73	86,47	31,21	33.788,72	11.640,21	2.590,47	2.712,30	2.692,21	934,39	53.061,19	17,0996
4	2.815,73	86,47	31,21	33.788,72	11.640,21	2.590,47	2.712,30	2.692,21	934,39	53.061,19	17,0996
5	2.877,90	62,41	31,21	34.534,81	11.897,24	2.647,67	2.726,16	2.714,81	939,16	53.751,97	17,4771
6	2.877,90	62,41	31,21	34.534,81	11.897,24	2.647,67	2.726,16	2.714,81	939,16	53.751,97	17,4771
7	3.002,24	62,41	31,21	36.026,88	12.411,26	2.762,06	2.771,37	2.760,02	954,74	55.933,23	18,2322
8	3.002,24	62,41	31,21	36.026,88	12.411,26	2.762,06	2.771,37	2.760,02	954,74	55.933,23	18,2322
9	3.126,59	62,41	31,21	37.519,08	12.925,32	2.876,46	2.816,58	2.805,24	970,31	58.114,68	18,9874
10	3.188,76	38,44	7,23	38.265,07	13.182,32	2.933,66	2.830,47	2.819,12	975,10	58.806,80	19,3649
11	3.297,55			39.570,65	13.632,09	3.033,75	2.856,05	2.856,05	983,91	60.076,45	20,0256
12	3.297,55			39.570,65	13.632,09	3.033,75	2.856,05	2.856,05	983,91	60.076,45	20,0256
13	3.407,15			40.885,76	14.085,14	3.134,57	2.895,90	2.895,90	997,64	61.999,01	20,6912
14	3.407,15			40.885,76	14.085,14	3.134,57	2.895,90	2.895,90	997,64	61.999,01	20,6912
15	3.518,10			42.217,17	14.543,82	3.236,65	2.936,24	2.936,24	1.011,53	63.945,42	21,3650
16	3.518,10			42.217,17	14.543,82	3.236,65	2.936,24	2.936,24	1.011,53	63.945,42	21,3650
17	3.629,06			43.548,68	15.002,52	3.338,73	2.976,58	2.976,58	1.025,43	65.891,95	22,0388
18	3.629,06			43.548,68	15.002,52	3.338,73	2.976,58	2.976,58	1.025,43	65.891,95	22,0388
19	3.740,02			44.880,26	15.461,25	3.440,82	3.016,93	3.016,93	1.039,33	67.838,60	22,7127
20	3.740,02			44.880,26	15.461,25	3.440,82	3.016,93	3.016,93	1.039,33	67.838,60	22,7127
21	3.850,97			46.211,66	15.919,92	3.542,89	3.057,27	3.057,27	1.053,23	69.784,98	23,3865
22	3.850,97			46.211,66	15.919,92	3.542,89	3.057,27	3.057,27	1.053,23	69.784,98	23,3865
23	3.961,93			47.543,18	16.378,63	3.644,98	3.097,62	3.097,62	1.067,13	71.731,54	24,0603
24	3.961,93			47.543,18	16.378,63	3.644,98	3.097,62	3.097,62	1.067,13	71.731,54	24,0603
25	4.072,89			48.874,64	16.837,31	3.747,06	3.137,96	3.137,96	1.081,03	73.678,00	24,7341
26	4.072,89			48.874,64	16.837,31	3.747,06	3.137,96	3.137,96	1.081,03	73.678,00	24,7341
27	4.183,84			50.206,13	17.296,01	3.849,14	3.178,31	3.178,31	1.094,93	75.624,50	25,4080
28	4.183,84			50.206,13	17.296,01	3.849,14	3.178,31	3.178,31	1.094,93	75.624,50	25,4080
29	4.294,80			51.537,63	17.754,71	3.951,22	3.218,65	3.218,65	1.108,82	77.571,03	26,0818

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Baremaschaal 1.35**Kinderverzorger(st)er / sanitair help(st)er / REVA: A3 opvoeder / Thuisverpleging: technisch en paramedisch personeel cat. 2**

38.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.504,22	124,82	62,41	30.050,61	10.352,44	2.303,88	2.612,98	2.590,29	900,17	48.233,93	15,2078
1	2.690,20	124,82	62,41	32.282,39	11.121,28	2.474,98	2.680,60	2.657,91	923,47	51.496,58	16,3372
2	2.714,65	124,82	62,41	32.575,77	11.222,35	2.497,48	2.689,49	2.666,80	926,53	51.925,47	16,4857
3	2.739,09	124,82	62,41	32.869,05	11.323,39	2.519,96	2.698,38	2.675,68	929,59	52.354,21	16,6341
4	2.763,53	124,82	62,41	33.162,38	11.424,44	2.542,45	2.707,26	2.684,57	932,65	52.783,04	16,7826
5	2.787,98	112,14	49,73	33.455,76	11.525,51	2.564,94	2.711,54	2.688,85	934,13	53.001,15	16,9311
6	2.812,42	89,53	31,21	33.749,10	11.626,56	2.587,43	2.712,21	2.691,01	934,36	53.054,14	17,0795
7	2.836,87	66,92	31,21	34.042,44	11.727,62	2.609,92	2.712,88	2.699,89	934,59	53.107,13	17,2280
8	2.861,32	62,41	31,21	34.335,82	11.828,69	2.632,41	2.720,13	2.708,78	937,08	53.461,05	17,3764
9	2.885,76	62,41	31,21	34.629,15	11.929,74	2.654,90	2.729,02	2.717,67	940,15	53.889,88	17,5249
10	2.981,68	62,41	31,21	35.780,20	12.326,28	2.743,15	2.763,89	2.752,55	952,16	55.572,60	18,1074
11	3.011,00	62,41	31,21	36.131,96	12.447,46	2.770,12	2.774,55	2.763,21	955,83	56.086,84	18,2854
12	3.040,32	62,41	31,21	36.483,89	12.568,70	2.797,10	2.785,21	2.773,87	959,51	56.601,33	18,4635
13	3.069,64	62,41	31,21	36.835,69	12.689,90	2.824,07	2.795,87	2.784,53	963,18	57.115,63	18,6415
14	3.098,97	62,41	31,21	37.187,62	12.811,14	2.851,05	2.806,54	2.795,19	966,85	57.630,12	18,8196
15	3.128,29	62,41	31,21	37.539,51	12.932,36	2.878,03	2.817,20	2.805,86	970,53	58.144,55	18,9977
16	3.157,61	62,41	31,21	37.891,32	13.053,56	2.905,00	2.827,86	2.816,51	974,20	58.658,85	19,1758
17	3.186,94	40,12	8,92	38.243,25	13.174,80	2.931,98	2.830,42	2.819,07	975,08	58.802,82	19,3539
18	3.216,26	13		38.595,07	13.296,00	2.958,96	2.831,22	2.826,49	975,35	58.866,34	19,5319
19	3.245,58			38.947,00	13.417,24	2.985,94	2.837,15	2.837,15	977,40	59.164,73	19,7100
20	3.274,90			39.298,83	13.538,45	3.012,91	2.847,81	2.847,81	981,07	59.679,07	19,8881
21	3.304,22			39.650,69	13.659,66	3.039,89	2.858,48	2.858,48	984,74	60.193,46	20,0661
22	3.333,55			40.002,56	13.780,88	3.066,86	2.869,14	2.869,14	988,42	60.707,86	20,2442
23	3.362,87			40.354,43	13.902,10	3.093,84	2.879,80	2.879,80	992,09	61.222,26	20,4223
24	3.392,72			40.712,66	14.025,51	3.121,30	2.890,65	2.890,65	995,83	61.745,96	20,6036
25	3.422,62			41.071,44	14.149,11	3.148,81	2.901,52	2.901,52	999,58	62.270,46	20,7851
26	3.452,53			41.430,34	14.272,75	3.176,33	2.912,40	2.912,40	1.003,32	62.795,13	20,9668
27	3.482,43			41.789,15	14.396,36	3.203,84	2.923,27	2.923,27	1.007,07	63.319,69	21,1484
28	3.512,34			42.148,09	14.520,02	3.231,35	2.934,15	2.934,15	1.010,81	63.844,43	21,3300
29	3.542,24			42.506,93	14.643,64	3.258,86	2.945,02	2.945,02	1.014,56	64.369,01	21,5116

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39.

Baremaschaal 1.31

Rekenplichtig opsteller

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.477,10	124,82	62,41	29.725,19	10.240,33	2.278,93	2.603,12	2.580,43	896,77	47.758,19	15,0431
1	2.679,16	124,82	62,41	32.149,89	11.075,64	2.464,83	2.676,59	2.653,89	922,08	51.302,87	16,2702
2	2.701,66	124,82	62,41	32.419,95	11.168,67	2.485,53	2.684,77	2.662,08	924,90	51.697,67	16,4069
3	2.724,17	124,82	62,41	32.689,98	11.261,70	2.506,23	2.692,95	2.670,26	927,72	52.092,43	16,5435
4	2.746,67	124,82	62,41	32.960,04	11.354,73	2.526,94	2.701,13	2.678,44	930,54	52.487,22	16,6802
5	2.769,18	124,82	62,41	33.230,11	11.447,77	2.547,64	2.709,32	2.686,62	933,36	52.882,05	16,8169
6	2.823,57	79,22	31,21	33.882,85	11.672,64	2.597,68	2.712,51	2.695,06	934,46	53.078,28	17,1472
7	2.877,97	62,41	31,21	34.535,63	11.897,52	2.647,73	2.726,18	2.714,84	939,17	53.753,15	17,4775
8	2.932,36	62,41	31,21	35.188,32	12.122,38	2.697,77	2.745,96	2.734,61	945,98	54.707,33	17,8079
9	2.986,75	62,41	31,21	35.841,06	12.347,24	2.747,81	2.765,74	2.754,39	952,80	55.661,57	18,1382
10	3.103,33	62,41	31,21	37.239,93	12.829,16	2.855,06	2.808,12	2.796,78	967,40	57.706,59	18,8461
11	3.157,72	62,41	31,21	37.892,67	13.054,02	2.905,10	2.827,90	2.816,56	974,21	58.660,83	19,1765
12	3.212,12	16,83		38.545,45	13.278,91	2.955,15	2.831,11	2.824,99	975,32	58.857,46	19,5068
13	3.266,52			39.198,18	13.503,77	3.005,19	2.844,76	2.844,76	980,02	59.531,94	19,8371
14	3.320,91			39.850,88	13.728,63	3.055,23	2.864,54	2.864,54	986,83	60.486,11	20,1674
15	3.375,46			40.505,57	13.954,17	3.105,43	2.884,38	2.884,38	993,67	61.443,21	20,4988
16	3.430,93			41.171,19	14.183,47	3.156,46	2.904,55	2.904,55	1.000,62	62.416,28	20,8356
17	3.486,40			41.836,78	14.412,77	3.207,49	2.924,71	2.924,71	1.007,56	63.389,32	21,1725
18	3.541,87			42.502,40	14.642,08	3.258,52	2.944,88	2.944,88	1.014,51	64.362,38	21,5093
19	3.597,34			43.168,03	14.871,39	3.309,55	2.965,05	2.965,05	1.021,46	65.335,48	21,8462
20	3.652,80			43.833,65	15.100,69	3.360,58	2.985,22	2.985,22	1.028,41	66.308,55	22,1830
21	3.708,27			44.499,18	15.329,97	3.411,60	3.005,39	3.005,39	1.035,36	67.281,49	22,5198
22	3.763,73			45.164,82	15.559,28	3.462,64	3.025,55	3.025,55	1.042,30	68.254,59	22,8567
23	3.819,20			45.830,46	15.788,59	3.513,67	3.045,72	3.045,72	1.049,25	69.227,69	23,1936
24	3.874,67			46.496,07	16.017,90	3.564,70	3.065,89	3.065,89	1.056,20	70.200,76	23,5304
25	3.930,14			47.161,65	16.247,19	3.615,73	3.086,06	3.086,06	1.063,15	71.173,76	23,8672
26	3.985,61			47.827,28	16.476,50	3.666,76	3.106,23	3.106,23	1.070,10	72.146,86	24,2041
27	4.041,08			48.492,92	16.705,81	3.717,79	3.126,40	3.126,40	1.077,04	73.119,96	24,5410
28	4.096,54			49.158,49	16.935,10	3.768,82	3.146,56	3.146,56	1.083,99	74.092,97	24,8778
29	4.152,01			49.824,13	17.164,41	3.819,85	3.166,73	3.166,73	1.090,94	75.066,06	25,2146

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Baremaschaal 1.30**Eerste werkmans B / operateur mecanograaf 2de klasse na 9 jaar anc.**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.423,57	124,82	62,41	29.082,88	10.019,05	2.229,69	2.583,66	2.560,96	890,07	46.819,19	14,7181
1	2.609,55	124,82	62,41	31.314,66	10.787,90	2.400,79	2.651,28	2.628,59	913,37	50.081,84	15,8475
2	2.634,00	124,82	62,41	31.608,00	10.888,95	2.423,28	2.660,17	2.637,47	916,43	50.510,67	15,9959
3	2.658,44	124,82	62,41	31.901,33	10.990,01	2.445,77	2.669,05	2.646,36	919,49	50.939,50	16,1444
4	2.682,89	124,82	62,41	32.194,71	11.091,08	2.468,26	2.677,94	2.655,25	922,55	51.368,39	16,2929
5	2.707,34	124,82	62,41	32.488,05	11.192,13	2.490,75	2.686,83	2.664,14	925,61	51.797,23	16,4413
6	2.731,78	124,82	62,41	32.781,37	11.293,18	2.513,24	2.695,72	2.673,03	928,68	52.226,03	16,5898
7	2.756,22	124,82	62,41	33.074,64	11.394,21	2.535,72	2.704,61	2.681,91	931,74	52.654,77	16,7382
8	2.780,67	118,9	56,49	33.368,04	11.495,29	2.558,22	2.711,34	2.688,65	934,06	52.985,28	16,8867
9	2.805,11	96,29	33,88	33.661,36	11.596,34	2.580,70	2.712,01	2.689,32	934,29	53.038,24	17,0351
10	2.900,08	62,41	31,21	34.800,96	11.988,93	2.668,07	2.734,22	2.722,88	941,94	54.141,04	17,6118
11	2.929,40	62,41	31,21	35.152,82	12.110,15	2.695,05	2.744,88	2.733,54	945,61	54.655,44	17,7899
12	2.958,73	62,41	31,21	35.504,71	12.231,37	2.722,03	2.755,55	2.744,20	949,29	55.169,87	17,9680
13	2.988,04	62,41	31,21	35.856,52	12.352,57	2.749,00	2.766,20	2.754,86	952,96	55.684,17	18,1460
14	3.017,37	62,41	31,21	36.208,40	12.473,80	2.775,98	2.776,87	2.765,52	956,63	56.198,60	18,3241
15	3.046,69	62,41	31,21	36.560,31	12.595,03	2.802,96	2.787,53	2.776,19	960,30	56.713,05	18,5022
16	3.076,02	62,41	31,21	36.912,20	12.716,25	2.829,94	2.798,19	2.786,85	963,98	57.227,48	18,6803
17	3.105,34	62,41	31,21	37.264,03	12.837,46	2.856,91	2.808,85	2.797,51	967,65	57.741,82	18,8583
18	3.134,66	62,41	31,21	37.615,89	12.958,68	2.883,89	2.819,51	2.808,17	971,32	58.256,21	19,0364
19	3.163,98	61,36	30,15	37.967,76	13.079,89	2.910,86	2.829,79	2.818,45	974,86	58.753,16	19,2145
20	3.193,30	34,23	3,03	38.319,63	13.201,11	2.937,84	2.830,59	2.819,25	975,14	58.816,57	19,3925
21	3.222,63	7,11		38.671,56	13.322,35	2.964,82	2.831,39	2.828,81	975,42	58.880,25	19,5706
22	3.251,95			39.023,34	13.443,54	2.991,79	2.839,47	2.839,47	978,20	59.276,34	19,7487
23	3.281,27			39.375,25	13.564,77	3.018,77	2.850,13	2.850,13	981,87	59.790,79	19,9267
24	3.310,59			39.727,08	13.685,98	3.045,74	2.860,79	2.860,79	985,54	60.305,13	20,1048
25	3.339,92			40.079,01	13.807,22	3.072,72	2.871,45	2.871,45	989,22	60.819,62	20,2829
26	3.369,30			40.431,60	13.928,69	3.099,76	2.882,14	2.882,14	992,90	61.335,08	20,4613
27	3.399,20			40.790,44	14.052,31	3.127,27	2.893,01	2.893,01	996,64	61.859,66	20,6429
28	3.429,11			41.149,28	14.175,93	3.154,78	2.903,88	2.903,88	1.000,39	62.384,25	20,8245
29	3.459,01			41.508,15	14.299,56	3.182,29	2.914,76	2.914,76	1.004,13	62.908,90	21,0062

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41.

Baremaschaal 1.26

Eerste werkmán A / Thuisverpleging: administratief, verzorgend en verplegend personeel niveau

lager secundair onderwijs / Gezins- en bejaardenhelpster

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.352,70	124,82	62,41	28.232,44	9.726,07	2.164,49	2.557,89	2.535,20	881,19	45.575,92	14,2877
1	2.538,68	124,82	62,41	30.464,17	10.494,91	2.335,59	2.625,51	2.602,82	904,49	48.838,51	15,4171
2	2.563,13	124,82	62,41	30.757,55	10.595,98	2.358,08	2.634,40	2.611,71	907,55	49.267,40	15,5656
3	2.587,57	124,82	62,41	31.050,89	10.697,03	2.380,57	2.643,29	2.620,59	910,61	49.696,23	15,7140
4	2.612,01	124,82	62,41	31.344,16	10.798,06	2.403,05	2.652,17	2.629,48	913,67	50.124,97	15,8624
5	2.636,46	124,82	62,41	31.637,54	10.899,13	2.425,54	2.661,06	2.638,37	916,74	50.553,87	16,0109
6	2.660,91	124,82	62,41	31.930,88	11.000,19	2.448,03	2.669,95	2.647,26	919,80	50.982,70	16,1594
7	2.685,35	124,82	62,41	32.224,22	11.101,24	2.470,52	2.678,84	2.656,15	922,86	51.411,53	16,3078
8	2.709,79	124,82	62,41	32.517,53	11.202,29	2.493,01	2.687,73	2.665,03	925,92	51.840,33	16,4562
9	2.734,24	124,82	62,41	32.810,93	11.303,37	2.515,50	2.696,62	2.673,92	928,98	52.269,25	16,6047
10	2.830,14	73,14	31,21	33.961,71	11.699,81	2.603,73	2.712,69	2.697,45	934,52	53.092,50	17,1871
11	2.859,46	62,41	31,21	34.313,49	11.821,00	2.630,70	2.719,45	2.708,11	936,85	53.428,41	17,3651
12	2.888,78	62,41	31,21	34.665,40	11.942,23	2.657,68	2.730,11	2.718,77	940,52	53.942,87	17,5432
13	2.918,11	62,41	31,21	35.017,29	12.063,46	2.684,66	2.740,78	2.729,43	944,20	54.457,30	17,7213
14	2.947,43	62,41	31,21	35.369,15	12.184,67	2.711,64	2.751,44	2.740,09	947,87	54.971,69	17,8994
15	2.976,75	62,41	31,21	35.721,02	12.305,89	2.738,61	2.762,10	2.750,75	951,54	55.486,09	18,0774
16	3.006,07	62,41	31,21	36.072,89	12.427,11	2.765,59	2.772,76	2.761,42	955,22	56.000,49	18,2555
17	3.035,39	62,41	31,21	36.424,71	12.548,31	2.792,56	2.783,42	2.772,08	958,89	56.514,82	18,4336
18	3.064,72	62,41	31,21	36.776,64	12.669,55	2.819,54	2.794,08	2.782,74	962,56	57.029,31	18,6117
19	3.094,04	62,41	31,21	37.128,51	12.790,77	2.846,52	2.804,75	2.793,40	966,24	57.543,71	18,7897
20	3.123,36	62,41	31,21	37.480,34	12.911,98	2.873,49	2.815,41	2.804,06	969,91	58.058,04	18,9678
21	3.152,69	62,41	31,21	37.832,27	13.033,22	2.900,47	2.826,07	2.814,73	973,58	58.572,53	19,1459
22	3.182,01	44,68	13,48	38.184,09	13.154,42	2.927,45	2.830,28	2.818,94	975,03	58.792,14	19,3239
23	3.211,34	17,55		38.536,02	13.275,66	2.954,43	2.831,08	2.824,70	975,31	58.855,65	19,5020
24	3.240,65			38.887,83	13.396,86	2.981,40	2.835,36	2.835,36	976,78	59.078,22	19,6801
25	3.269,98			39.239,71	13.518,08	3.008,38	2.846,02	2.846,02	980,46	59.592,65	19,8582
26	3.299,30			39.591,58	13.639,30	3.035,35	2.856,68	2.856,68	984,13	60.107,05	20,0362
27	3.328,62			39.943,45	13.760,52	3.062,33	2.867,35	2.867,35	987,80	60.621,44	20,2143
28	3.357,94			40.295,34	13.881,74	3.089,31	2.878,01	2.878,01	991,47	61.135,87	20,3924
29	3.387,68			40.652,20	14.004,68	3.116,67	2.888,82	2.888,82	995,20	61.657,57	20,5730

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Baremaschaal 1.24

Klerk-stenotypist

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.325,82	124,82	62,41	27.909,86	9.614,95	2.139,76	2.548,11	2.525,42	877,83	45.104,35	14,1244
1	2.511,80	124,82	62,41	30.141,60	10.383,78	2.310,86	2.615,74	2.593,04	901,12	48.366,94	15,2538
2	2.536,25	124,82	62,41	30.434,98	10.484,85	2.333,35	2.624,62	2.601,93	904,18	48.795,83	15,4023
3	2.560,69	124,82	62,41	30.728,32	10.585,91	2.355,84	2.633,51	2.610,82	907,25	49.224,67	15,5508
4	2.585,14	124,82	62,41	31.021,63	10.686,95	2.378,33	2.642,40	2.619,71	910,31	49.653,47	15,6992
5	2.609,58	124,82	62,41	31.314,97	10.788,01	2.400,81	2.651,29	2.628,60	913,37	50.082,30	15,8477
6	2.634,03	124,82	62,41	31.608,31	10.889,06	2.423,30	2.660,18	2.637,48	916,43	50.511,13	15,9961
7	2.658,47	124,82	62,41	31.901,63	10.990,11	2.445,79	2.669,06	2.646,37	919,49	50.939,93	16,1445
8	2.682,92	124,82	62,41	32.195,02	11.091,19	2.468,29	2.677,95	2.655,26	922,56	51.368,85	16,2930
9	2.707,36	124,82	62,41	32.488,34	11.192,23	2.490,77	2.686,84	2.664,15	925,62	51.797,65	16,4415
10	2.802,94	98,3	35,89	33.635,22	11.587,33	2.578,70	2.711,95	2.689,26	934,27	53.033,45	17,0219
11	2.832,26	71,18	31,21	33.987,09	11.708,55	2.605,68	2.712,75	2.698,22	934,54	53.097,03	17,1999
12	2.861,58	62,41	31,21	34.338,96	11.829,77	2.632,65	2.720,22	2.708,88	937,12	53.465,64	17,3780
13	2.890,91	62,41	31,21	34.690,89	11.951,01	2.659,63	2.730,89	2.719,54	940,79	53.980,13	17,5561
14	2.920,23	62,41	31,21	35.042,71	12.072,21	2.686,61	2.741,55	2.730,20	944,46	54.494,47	17,7342
15	2.949,55	62,41	31,21	35.394,58	12.193,43	2.713,58	2.752,21	2.740,86	948,14	55.008,86	17,9122
16	2.978,87	62,41	31,21	35.746,41	12.314,64	2.740,56	2.762,87	2.751,52	951,81	55.523,20	18,0903
17	3.008,19	62,41	31,21	36.098,33	12.435,88	2.767,54	2.773,53	2.762,19	955,48	56.037,69	18,2684
18	3.037,52	62,41	31,21	36.450,20	12.557,09	2.794,52	2.784,19	2.772,85	959,15	56.552,08	18,4465
19	3.066,84	62,41	31,21	36.802,03	12.678,30	2.821,49	2.794,85	2.783,51	962,83	57.066,42	18,6245
20	3.096,16	62,41	31,21	37.153,89	12.799,52	2.848,47	2.805,52	2.794,17	966,50	57.580,81	18,8026
21	3.125,48	62,41	31,21	37.505,76	12.920,73	2.875,44	2.816,18	2.804,83	970,17	58.095,21	18,9806
22	3.154,81	62,41	31,21	37.857,69	13.041,97	2.902,42	2.826,84	2.815,50	973,85	58.609,70	19,1588
23	3.184,13	42,72	11,51	38.209,56	13.163,19	2.929,40	2.830,34	2.818,99	975,05	58.796,79	19,3368
24	3.213,45	15,6		38.561,38	13.284,40	2.956,37	2.831,14	2.825,47	975,33	58.860,31	19,5149
25	3.242,77			38.913,21	13.405,60	2.983,35	2.836,13	2.836,13	977,05	59.115,33	19,6929
26	3.272,10			39.265,18	13.526,85	3.010,33	2.846,79	2.846,79	980,72	59.629,88	19,8710
27	3.301,42			39.617,01	13.648,06	3.037,30	2.857,46	2.857,46	984,39	60.144,22	20,0491
28	3.330,74			39.968,87	13.769,28	3.064,28	2.868,12	2.868,12	988,07	60.658,61	20,2272
29	3.360,06			40.320,70	13.890,48	3.091,25	2.878,78	2.878,78	991,74	61.172,95	20,4052

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43.

Baremaschaal 1.22**Geschoold werkman B / klerk / Thuisverpleging: administratief personeel niv. lager onderwijs /****Thuisverpleging: technisch en paramedisch personeel cat. 1 / hulppersoneel / huishoudelijk personeel**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.306,27	124,82	62,41	27.675,25	9.534,12	2.121,77	2.541,00	2.518,31	875,38	44.761,36	14,0057
1	2.492,25	124,82	62,41	29.906,96	10.302,95	2.292,87	2.608,63	2.585,93	898,67	48.023,92	15,1351
2	2.515,46	124,82	62,41	30.185,48	10.398,90	2.314,22	2.617,06	2.594,37	901,58	48.431,09	15,2761
3	2.538,67	124,82	62,41	30.464,07	10.494,87	2.335,58	2.625,51	2.602,81	904,49	48.838,36	15,4170
4	2.561,88	124,82	62,41	30.742,59	10.590,82	2.356,93	2.633,95	2.611,25	907,39	49.245,53	15,5580
5	2.585,09	124,82	62,41	31.021,14	10.686,78	2.378,29	2.642,38	2.619,69	910,30	49.652,74	15,6990
6	2.608,31	124,82	62,41	31.299,76	10.782,77	2.399,65	2.650,83	2.628,14	913,21	50.060,06	15,8400
7	2.631,52	124,82	62,41	31.578,24	10.878,70	2.421,00	2.659,27	2.636,57	916,12	50.467,17	15,9809
8	2.654,73	124,82	62,41	31.856,81	10.974,67	2.442,36	2.667,71	2.645,01	919,02	50.874,41	16,1219
9	2.677,95	124,82	62,41	32.135,35	11.070,63	2.463,71	2.676,15	2.653,45	921,93	51.281,61	16,2628
10	2.773,11	124,82	62,41	33.277,30	11.464,03	2.551,26	2.710,75	2.688,05	933,85	52.951,04	16,8407
11	2.801,22	99,89	37,48	33.614,62	11.580,24	2.577,12	2.711,90	2.689,21	934,25	53.029,76	17,0114
12	2.829,33	73,89	31,21	33.951,91	11.696,43	2.602,98	2.712,67	2.697,15	934,51	53.090,64	17,1821
13	2.857,43	62,41	31,21	34.289,19	11.812,62	2.628,84	2.718,71	2.707,37	936,60	53.392,88	17,3528
14	2.885,54	62,41	31,21	34.626,47	11.928,82	2.654,70	2.728,93	2.717,59	940,12	53.885,96	17,5235
15	2.913,65	62,41	31,21	34.963,79	12.045,03	2.680,56	2.739,16	2.727,81	943,64	54.379,09	17,6942
16	2.941,76	62,41	31,21	35.301,07	12.161,22	2.706,42	2.749,37	2.738,03	947,16	54.872,17	17,8649
17	2.969,87	62,41	31,21	35.638,40	12.277,43	2.732,28	2.759,60	2.748,25	950,68	55.365,30	18,0356
18	2.997,97	62,41	31,21	35.975,62	12.393,60	2.758,13	2.769,81	2.758,47	954,20	55.858,28	18,2063
19	3.026,07	62,41	31,21	36.312,90	12.509,79	2.783,99	2.780,03	2.768,69	957,72	56.351,36	18,3770
20	3.054,19	62,41	31,21	36.650,28	12.626,02	2.809,85	2.790,26	2.778,91	961,24	56.844,58	18,5477
21	3.082,30	62,41	31,21	36.987,54	12.742,21	2.835,71	2.800,47	2.789,13	964,76	57.337,62	18,7184
22	3.110,40	62,41	31,21	37.324,78	12.858,39	2.861,57	2.810,69	2.799,35	968,28	57.830,64	18,8891
23	3.138,51	62,41	31,21	37.662,11	12.974,60	2.887,43	2.820,91	2.809,57	971,80	58.323,77	19,0598
24	3.166,62	58,92	27,71	37.999,39	13.090,79	2.913,29	2.829,86	2.818,52	974,89	58.758,83	19,2305
25	3.194,73	32,92	1,71	38.336,71	13.207,00	2.939,15	2.830,63	2.819,28	975,15	58.819,77	19,4012
26	3.222,83	6,92		38.673,93	13.323,17	2.965,00	2.831,40	2.828,88	975,42	58.880,56	19,5718
27	3.250,94			39.011,25	13.439,38	2.990,86	2.839,10	2.839,10	978,07	59.258,66	19,7425
28	3.279,04			39.348,53	13.555,57	3.016,72	2.849,32	2.849,32	981,59	59.751,74	19,9132
29	3.307,15			39.685,82	13.671,76	3.042,58	2.859,54	2.859,54	985,11	60.244,81	20,0839

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Baremaschaal 1.18

Gezins- en bejaardenhelper bij onstentenis van bekwaamheidsgetuigschrift

44.

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.263,51	124,82	62,41	27.162,12	9.357,35	2.082,43	2.525,46	2.502,76	870,02	44.011,23	13,7460
1	2.443,37	124,82	62,41	29.320,45	10.100,90	2.247,90	2.590,85	2.568,16	892,55	47.166,50	14,8383
2	2.455,60	124,82	62,41	29.467,14	10.151,43	2.259,15	2.595,30	2.572,61	894,08	47.380,95	14,9125
3	2.467,82	124,82	62,41	29.613,83	10.201,97	2.270,39	2.599,74	2.577,05	895,61	47.595,39	14,9868
4	2.480,04	124,82	62,41	29.760,52	10.252,50	2.281,64	2.604,19	2.581,50	897,14	47.809,84	15,0610
5	2.492,27	124,82	62,41	29.907,23	10.303,04	2.292,89	2.608,63	2.585,94	898,67	48.024,32	15,1352
6	2.504,50	124,82	62,41	30.053,96	10.353,59	2.304,14	2.613,08	2.590,39	900,21	48.238,82	15,2095
7	2.516,72	124,82	62,41	30.200,65	10.404,12	2.315,38	2.617,52	2.594,83	901,74	48.453,27	15,2837
8	2.528,95	124,82	62,41	30.347,34	10.454,66	2.326,63	2.621,97	2.599,28	903,27	48.667,71	15,3580
9	2.541,17	124,82	62,41	30.494,03	10.505,19	2.337,88	2.626,41	2.603,72	904,80	48.882,16	15,4322
10	2.616,93	124,82	62,41	31.403,17	10.818,39	2.407,58	2.653,96	2.631,27	914,29	50.211,24	15,8923
11	2.629,16	124,82	62,41	31.549,86	10.868,93	2.418,82	2.658,41	2.635,71	915,82	50.425,68	15,9665
12	2.641,38	124,82	62,41	31.696,55	10.919,46	2.430,07	2.662,85	2.640,16	917,35	50.640,13	16,0408
13	2.653,60	124,82	62,41	31.843,24	10.970,00	2.441,32	2.667,29	2.644,60	918,88	50.854,58	16,1150
14	2.665,83	124,82	62,41	31.989,93	11.020,53	2.452,56	2.671,74	2.649,05	920,41	51.069,02	16,1892
15	2.678,05	124,82	62,41	32.136,64	11.071,07	2.463,81	2.676,18	2.653,49	921,95	51.283,50	16,2635
16	2.690,28	124,82	62,41	32.283,37	11.121,62	2.475,06	2.680,63	2.657,94	923,48	51.498,01	16,3377
17	2.702,51	124,82	62,41	32.430,06	11.172,16	2.486,30	2.685,08	2.662,38	925,01	51.712,45	16,4120
18	2.714,73	124,82	62,41	32.576,75	11.222,69	2.497,55	2.689,52	2.666,83	926,54	51.926,90	16,4862
19	2.726,95	124,82	62,41	32.723,44	11.273,22	2.508,80	2.693,96	2.671,27	928,07	52.141,34	16,5604
20	2.739,18	124,82	62,41	32.870,13	11.323,76	2.520,04	2.698,41	2.675,72	929,60	52.355,79	16,6347
21	2.751,40	124,82	62,41	33.016,84	11.374,30	2.531,29	2.702,85	2.680,16	931,13	52.570,26	16,7089
22	2.763,63	124,82	62,41	33.163,53	11.424,84	2.542,54	2.707,30	2.684,61	932,66	52.784,71	16,7832
23	2.775,85	123,35	60,94	33.310,26	11.475,38	2.553,79	2.711,21	2.688,52	934,01	52.974,78	16,8574
24	2.788,08	112,05	49,64	33.456,95	11.525,92	2.565,03	2.711,55	2.688,85	934,13	53.001,39	16,9317
25	2.800,30	100,74	38,33	33.603,64	11.576,45	2.576,28	2.711,88	2.689,19	934,24	53.027,83	17,0059
26	2.812,52	89,44	31,21	33.750,29	11.626,97	2.587,52	2.712,21	2.691,04	934,36	53.054,38	17,0801
27	2.824,75	78,13	31,21	33.896,97	11.677,51	2.598,77	2.712,55	2.695,49	934,47	53.080,82	17,1543

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Baremaschaal 1.16

Gezins-en bejaardenhulp / operateur mecanograaf 2de klasse

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.236,62	124,82	62,41	26.839,45	9.246,19	2.057,69	2.515,68	2.492,99	866,65	43.539,51	13,5827
1	2.422,60	124,82	62,41	29.071,17	10.015,02	2.228,79	2.583,30	2.560,61	889,95	46.802,07	14,7121
2	2.445,80	124,82	62,41	29.349,65	10.110,95	2.250,14	2.591,74	2.569,05	892,85	47.209,18	14,8531
3	2.469,02	124,82	62,41	29.628,27	10.206,94	2.271,50	2.600,18	2.577,49	895,76	47.616,50	14,9941
4	2.492,23	124,82	62,41	29.906,82	10.302,90	2.292,86	2.608,62	2.585,93	898,67	48.023,71	15,1350
5	2.515,44	124,82	62,41	30.185,34	10.398,85	2.314,21	2.617,06	2.594,37	901,58	48.430,88	15,2760
6	2.538,66	124,82	62,41	30.463,92	10.494,82	2.335,57	2.625,50	2.602,81	904,49	48.838,15	15,4170
7	2.561,87	124,82	62,41	30.742,45	10.590,77	2.356,92	2.633,94	2.611,25	907,39	49.245,32	15,5579
8	2.585,08	124,82	62,41	31.020,97	10.686,72	2.378,27	2.642,38	2.619,69	910,30	49.652,49	15,6989
9	2.608,30	124,82	62,41	31.299,60	10.782,71	2.399,64	2.650,82	2.628,13	913,21	50.059,82	15,8399
10	2.703,16	124,82	62,41	32.437,95	11.174,87	2.486,91	2.685,31	2.662,62	925,09	51.723,98	16,4160
11	2.731,27	124,82	62,41	32.775,29	11.291,09	2.512,77	2.695,54	2.672,84	928,61	52.217,14	16,5867
12	2.759,38	124,82	62,41	33.112,61	11.407,30	2.538,63	2.705,76	2.683,06	932,13	52.710,28	16,7574
13	2.787,49	112,59	50,18	33.449,83	11.523,47	2.564,49	2.711,53	2.688,84	934,12	52.999,96	16,9281
14	2.815,59	86,6	31,21	33.787,11	11.639,66	2.590,35	2.712,30	2.692,16	934,39	53.061,01	17,0987
15	2.843,70	62,41	31,21	34.124,44	11.755,87	2.616,21	2.713,72	2.702,38	934,88	53.152,04	17,2695
16	2.871,81	62,41	31,21	34.461,76	11.872,08	2.642,07	2.723,94	2.712,60	938,40	53.645,17	17,4402
17	2.899,92	62,41	31,21	34.799,00	11.988,26	2.667,92	2.734,16	2.722,82	941,92	54.138,18	17,6108
18	2.928,03	62,41	31,21	35.136,32	12.104,46	2.693,78	2.744,38	2.733,04	945,44	54.631,32	17,7815
19	2.956,13	62,41	31,21	35.473,60	12.220,66	2.719,64	2.754,60	2.743,26	948,96	55.124,39	17,9522
20	2.984,24	62,41	31,21	35.810,87	12.336,84	2.745,50	2.764,82	2.753,48	952,48	55.617,43	18,1229
21	3.012,35	62,41	31,21	36.148,21	12.453,06	2.771,36	2.775,04	2.763,70	956,00	56.110,60	18,2936
22	3.040,46	62,41	31,21	36.485,47	12.569,24	2.797,22	2.785,26	2.773,92	959,52	56.603,64	18,4643
23	3.068,56	62,41	31,21	36.822,75	12.685,44	2.823,08	2.795,48	2.784,14	963,04	57.096,71	18,6350
24	3.096,67	62,41	31,21	37.160,03	12.801,63	2.848,94	2.805,70	2.794,36	966,56	57.589,79	18,8057
25	3.124,78	62,41	31,21	37.497,36	12.917,84	2.874,80	2.815,92	2.804,58	970,09	58.082,92	18,9764
26	3.152,89	62,41	31,21	37.834,64	13.034,03	2.900,66	2.826,14	2.814,80	973,61	58.576,00	19,1471
27	3.180,99	45,62	14,41	38.171,92	13.150,23	2.926,51	2.830,26	2.818,91	975,02	58.789,97	19,3178
28	3.209,10	19,62		38.509,24	13.266,43	2.952,38	2.831,02	2.823,89	975,29	58.850,91	19,4885
29	3.237,21			38.846,46	13.382,61	2.978,23	2.834,11	2.834,11	976,35	59.017,75	19,6591

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Baremaschaal 1.14

Geschoold werkman A

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.182,86	124,82	62,41	26.194,29	9.023,93	2.008,23	2.496,13	2.473,44	859,92	42.596,34	13,2562
1	2.368,83	124,82	62,41	28.425,96	9.792,74	2.179,32	2.563,75	2.541,06	883,21	45.858,84	14,3856
2	2.391,44	124,82	62,41	28.697,33	9.886,23	2.200,13	2.571,97	2.549,28	886,04	46.255,55	14,5229
3	2.414,06	124,82	62,41	28.968,69	9.979,71	2.220,93	2.580,20	2.557,50	888,88	46.652,26	14,6603
4	2.436,67	124,82	62,41	29.239,99	10.073,18	2.241,73	2.588,42	2.565,72	891,71	47.048,88	14,7976
5	2.459,28	124,82	62,41	29.511,36	10.166,66	2.262,54	2.596,64	2.573,95	894,54	47.445,59	14,9349
6	2.481,90	124,82	62,41	29.782,77	10.260,16	2.283,35	2.604,86	2.582,17	897,38	47.842,36	15,0722
7	2.504,51	124,82	62,41	30.054,07	10.353,63	2.304,15	2.613,08	2.590,39	900,21	48.238,97	15,2095
8	2.527,12	124,82	62,41	30.325,43	10.447,11	2.324,95	2.621,31	2.598,61	903,04	48.635,68	15,3469
9	2.549,73	124,82	62,41	30.596,74	10.540,58	2.345,75	2.629,53	2.606,83	905,87	49.032,30	15,4842
10	2.635,92	124,82	62,41	31.631,01	10.896,88	2.425,04	2.660,86	2.638,17	916,67	50.544,31	16,0076
11	2.663,41	124,82	62,41	31.960,90	11.010,53	2.450,34	2.670,86	2.648,17	920,11	51.026,59	16,1745
12	2.690,90	124,82	62,41	32.290,76	11.124,17	2.475,62	2.680,85	2.658,16	923,55	51.508,80	16,3415
13	2.718,38	124,82	62,41	32.620,59	11.237,79	2.500,91	2.690,85	2.668,16	927,00	51.990,99	16,5084
14	2.745,88	124,82	62,41	32.950,51	11.351,45	2.526,21	2.700,84	2.678,15	930,44	52.473,29	16,6754
15	2.773,36	124,82	62,41	33.280,34	11.465,08	2.551,49	2.710,84	2.688,15	933,88	52.955,48	16,8423
16	2.800,85	100,23	37,82	33.610,19	11.578,71	2.576,78	2.711,89	2.689,20	934,25	53.028,93	17,0092
17	2.828,35	74,8	31,21	33.940,15	11.692,38	2.602,08	2.712,64	2.696,79	934,51	53.088,58	17,1762
18	2.855,83	62,41	31,21	34.269,94	11.805,99	2.627,36	2.718,13	2.706,79	936,40	53.364,75	17,3431
19	2.883,32	62,41	31,21	34.599,86	11.919,65	2.652,66	2.728,13	2.716,78	939,84	53.847,05	17,5100
20	2.910,81	62,41	31,21	34.929,69	12.033,28	2.677,94	2.738,12	2.726,78	943,28	54.329,24	17,6770
21	2.938,30	62,41	31,21	35.259,60	12.146,93	2.703,24	2.748,12	2.736,77	946,73	54.811,54	17,8439
22	2.965,78	62,41	31,21	35.589,40	12.260,55	2.728,52	2.758,11	2.746,77	950,17	55.293,67	18,0108
23	2.993,27	62,41	31,21	35.919,29	12.374,20	2.753,81	2.768,11	2.756,76	953,61	55.775,94	18,1778
24	3.020,76	62,41	31,21	36.249,14	12.487,83	2.779,10	2.778,10	2.766,76	957,06	56.258,16	18,3447
25	3.048,25	62,41	31,21	36.579,04	12.601,48	2.804,39	2.788,10	2.776,75	960,50	56.740,43	18,5117
26	3.075,74	62,41	31,21	36.908,85	12.715,10	2.829,68	2.798,09	2.786,75	963,94	57.222,58	18,6786
27	3.103,23	62,41	31,21	37.238,79	12.828,76	2.854,97	2.808,09	2.796,74	967,39	57.704,92	18,8455
28	3.130,72	62,41	31,21	37.568,64	12.942,40	2.880,26	2.818,08	2.806,74	970,83	58.187,13	19,0125
29	3.158,21	62,41	31,21	37.898,49	13.056,03	2.905,55	2.828,08	2.816,73	974,27	58.669,35	19,1794

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Baremaschaal 1.11/1.12**Ongeschoold werkman / onderhoudspersoneel / halfgeschoold werkman B**

Anc	Bruto maandloon	Toelage		Bruto jaarloon	RSZ	Vak	ET haard	ET stand	RSZ ET h	Kost jaar	Uurloon
		haard	standpl								
	2.147,42	124,82	62,41	25.769,07	8.877,45	1.975,63	2.483,25	2.460,56	855,48	41.974,72	13,0410
1	2.327,29	124,82	62,41	27.927,47	9.621,01	2.141,11	2.548,65	2.525,95	878,01	45.130,09	14,1333
2	2.339,52	124,82	62,41	28.074,20	9.671,56	2.152,36	2.553,09	2.530,40	879,54	45.344,59	14,2076
3	2.351,74	124,82	62,41	28.220,89	9.722,10	2.163,60	2.557,54	2.534,85	881,07	45.559,04	14,2818
4	2.363,96	124,82	62,41	28.367,58	9.772,63	2.174,85	2.561,98	2.539,29	882,60	45.773,49	14,3561
5	2.376,19	124,82	62,41	28.514,27	9.823,16	2.186,09	2.566,43	2.543,73	884,13	45.987,93	14,4303
6	2.388,41	124,82	62,41	28.660,91	9.873,68	2.197,34	2.570,87	2.548,18	885,66	46.202,32	14,5045
7	2.400,63	124,82	62,41	28.807,60	9.924,22	2.208,58	2.575,31	2.552,62	887,20	46.416,76	14,5787
8	2.412,86	124,82	62,41	28.954,29	9.974,75	2.219,83	2.579,76	2.557,07	888,73	46.631,21	14,6530
9	2.425,09	124,82	62,41	29.101,04	10.025,31	2.231,08	2.584,21	2.561,51	890,26	46.845,75	14,7272
10	2.500,36	124,82	62,41	30.004,30	10.336,48	2.300,33	2.611,57	2.588,88	899,69	48.166,22	15,1844
11	2.512,58	124,82	62,41	30.150,92	10.386,99	2.311,57	2.616,02	2.593,33	901,22	48.380,57	15,2586
12	2.524,80	124,82	62,41	30.297,63	10.437,54	2.322,82	2.620,46	2.597,77	902,75	48.595,05	15,3328
13	2.537,03	124,82	62,41	30.444,37	10.488,08	2.334,07	2.624,91	2.602,22	904,28	48.809,55	15,4071
14	2.549,25	124,82	62,41	30.591,05	10.538,62	2.345,31	2.629,35	2.606,66	905,81	49.024,00	15,4813
15	2.561,48	124,82	62,41	30.737,74	10.589,15	2.356,56	2.633,80	2.611,11	907,34	49.238,44	15,5555
16	2.573,70	124,82	62,41	30.884,43	10.639,69	2.367,81	2.638,24	2.615,55	908,87	49.452,89	15,6298
17	2.585,93	124,82	62,41	31.031,14	10.690,23	2.379,05	2.642,69	2.620,00	910,41	49.667,37	15,7040
18	2.598,15	124,82	62,41	31.177,83	10.740,76	2.390,30	2.647,13	2.624,44	911,94	49.881,81	15,7783
19	2.610,38	124,82	62,41	31.324,52	10.791,30	2.401,55	2.651,58	2.628,89	913,47	50.096,26	15,8525
20	2.622,60	124,82	62,41	31.471,25	10.841,85	2.412,80	2.656,02	2.633,33	915,00	50.310,77	15,9267
21	2.634,83	124,82	62,41	31.617,94	10.892,38	2.424,04	2.660,47	2.637,78	916,53	50.525,21	16,0010
22	2.647,05	124,82	62,41	31.764,63	10.942,92	2.435,29	2.664,91	2.642,22	918,06	50.739,66	16,0752
23	2.659,28	124,82	62,41	31.911,34	10.993,46	2.446,54	2.669,36	2.646,67	919,59	50.954,13	16,1495
24	2.671,50	124,82	62,41	32.058,03	11.043,99	2.457,78	2.673,80	2.651,11	921,13	51.168,58	16,2237
25	2.683,73	124,82	62,41	32.204,72	11.094,53	2.469,03	2.678,25	2.655,56	922,66	51.383,03	16,2979
26	2.695,95	124,82	62,41	32.351,45	11.145,08	2.480,28	2.682,69	2.660,00	924,19	51.597,53	16,3722
27	2.708,18	124,82	62,41	32.498,14	11.195,61	2.491,52	2.687,14	2.664,45	925,72	51.811,98	16,4464